



BEFORE THE 2017 JUDICIAL COUNCIL OF GUAM

RESOLUTION NO. JC17-024

RELATIVE TO ADJUSTING JUDICIAL OFFICER SALARIES

- WHEREAS**, pursuant to its authority under Public Law 32-166, the Judicial Council, in its Resolution No. JC14-24, adjusted pay for the all judicial officers utilizing a methodology that is consistent with that of the Government of Guam Competitive Wage Act of 2014 (“CWA”);
- WHEREAS**, under the CWA’s Attorney Pay Plan, attorneys in government of Guam service receive increments of approximately 3.1% on a yearly basis when in steps 1 through 7, on an 18 months basis when in steps 8 and 9, and every two years when beyond step 10; and
- WHEREAS**, the CWA classified the positions of Chief Justice, Associate Justice, Presiding Judge, Judge, and Magistrate as “Rate of Pay” positions and articulated that salaries for such positions should be in line with market norms for similar organizations; and
- WHEREAS**, at the State of the Judiciary address, the Chief Justice informed *I Liheslaturan Guahan* of her intent to adjust judicial officers and that such adjustments were reflected in the budget submission of the Judiciary of Guam; and
- WHEREAS**, it is the determination of the Council that market norms for judicial officer positions are reflected by the Survey of Judicial Salaries published by the National Center for States Courts (“Survey”) which sets out that the median salary for judicial officers at the highest court across the United States is \$168,046 and the median salary for judicial officers at courts of general jurisdiction is \$149,605; and
- WHEREAS**, the current salaries of the Associate Justices of the Supreme Court and the Superior Court Judges are approximately ten percent (10%) less than the national median as reflected in the Survey; and
- WHEREAS**, given the median rates for judicial officers as reflected in the Survey and in light of the availability of regular increments for government of Guam attorneys under the

CWA Attorney Pay Plan, it is appropriate to adjust judicial officer salaries and provide for regular adjustments on a biannual basis where funding allows; and

WHEREAS, 7 G.C.A. § 3106 sets the salary of the Chief Justice and Associate Justices of the Supreme Court at \$3,000 and \$2,000 higher than the salary of the Presiding Judge, respectively.

NOW, THEREFORE, BE IT RESOLVED that, consistent with the methodology of the Government of Guam Competitive Wage Act, effective October 1, 2017, the annual salary for the position of Presiding Judge of the Superior Court shall be \$154,660.

BE IT FURTHER RESOLVED that, effective October 1, 2017, the salaries of the Chief Justice and Associate Justices of the Supreme Court shall be adjusted in accordance with 7 G.C.A. § 3106.

BE IT FURTHER RESOLVED that, effective October 1, 2017, the annual salary for the position of Judge of the Superior Court shall be \$139,777.

BE IT FURTHER RESOLVED that the salaries of the Presiding Judge and Judges shall be adjusted by 3.1% at the start of every other fiscal year beginning with Fiscal Year 2020.

DULY ADOPTED this 19th day of October, 2017 at a duly-noticed meeting of the Judicial Council of Guam.


KATHERINE A. MARAMAN, Chairwoman

Dated: 10/20/17

ATTEST:


JOANNA S. McDONALD, Secretary

Dated: 10/20/17