



**BEFORE THE 2014 JUDICIAL COUNCIL OF GUAM
RESOLUTION NO. JC14-025**

**RELATIVE TO RECOGNIZING MR. JOSHUA F. TENORIO FOR COMPLETION OF
THE JUDICIARY OF GUAM TALENT MANAGEMENT PROGRAM
TRACK 1 - LEADERSHIP DEVELOPMENT**

WHEREAS, the Judiciary of Guam Talent Management Program, or TMP, approved by the Judiciary of Guam pursuant to Resolution No. JC13-001, was established as a succession planning tool to anticipate and meet future staffing needs by developing qualified, talented personnel;

WHEREAS, the TMP Program Track 1 – Leadership Development is focused on developing internal staff, thus ensuring a talent pool of qualified and trained candidates for critical leadership and management positions;

WHEREAS, Mr. Joshua F. Tenorio was accepted into TMP Program Track 1 – Leadership Development, which involved a multi-source assessment process to identify and assess strengths and developmental needs, and the creation and completion of an Individual Development Plan that included additional education, training, and work assignments;

WHEREAS, during the course of his participation in the TMP Program Track 1 and as he completed to the training and assignments in his Individual Development Plan, Mr. Tenorio continued to perform duties required of his current position as the Acting Administrator of the Courts;

WHEREAS, it has been determined by the TMP Review Team that Mr. Tenorio has achieved compliance with the 6 Core Competencies applicable to all Judiciary personnel, and the 8 Senior Management Competencies of the TMP Program, and that he has achieved TMP readiness;

WHEREAS, the commitment and dedication exhibited by Mr. Joshua Tenorio is demonstrated by his outstanding achievement as the first graduate of TMP Program;

NOW THEREFORE BE IT RESOLVED that Mr. Joshua F. Tenorio be recognized as the first graduate of the Judiciary of Guam TMP Program,

BE IT FURTHER RESOLVED that Mr. Joshua F. Tenorio shall receive a 1-step TMP Readiness Salary Adjustment (or 3.5% of annual salary) as provided in the TMP Policies and Procedures.

Judicial Council of Guam

Resolution No. JC14-025

Re: to Recognizing Mr. Joshua F. Tenorio for Completion of the Judiciary of Guam Talent Management Program Track 1 - Leadership Development

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DULY ADOPTED this 24th day of November, 2014, at a duly noticed meeting of the Judicial Council of Guam.



ROBERT J. TORRES, Chairman

Dated: 12/19/14

ATTEST:



SERENA G. TAIMANAO, Assistant Secretary

Dated: December 19, 2014