



BEFORE THE 2014 JUDICIAL COUNCIL OF GUAM

RESOLUTION NO. JC14-019

**RELATIVE TO AMENDING RULE 8.30.11 OF THE JUDICIARY OF GUAM'S PERSONNEL
RULES AND REGULATIONS REGARDING THE LEAVE POLICY FOR GOODWILL
PURPOSES FOR NON-JUDICIARY SPONSORED EVENTS**

WHEREAS, employees of the Judiciary who represent Guam in sporting, academic, cultural, or other goodwill events, should be encouraged to do so, and

WHEREAS, the current policy articulated in the Judiciary of Guam's Personnel Rules and Regulations requires that employees who participate in such events utilize annual leave, if they have any such leave accrued, before the Administrator of the Courts can grant administrative leave in his or her discretion, and

WHEREAS, when applied in its current form, Rule 8.30.11 inures to the benefit of employees who have either exhausted their annual leave or who have not yet served sufficient time to accrue such leave, and

WHEREAS, it is the intent of the Judiciary to treat all employees in the same manner when granting administrative leave for participation in goodwill events, regardless of whether they have annual leave available.

NOW, THEREFORE, BE IT RESOLVED that Rule 8.30.11 of the Judiciary's Personnel Rules and Regulations be amended to read as reflected in the attached Exhibit A.

DULY ADOPTED this 21st day of August, 2014 at a duly-noticed meeting of the Judicial Council of Guam.

A handwritten signature in blue ink, appearing to read "R. Torres", is written over a horizontal line.

ROBERT J. TORRES, Chairman

Dated: _____

9/12/14

ATTEST:

A handwritten signature in blue ink, appearing to read "Joanna S. McDonald", is written over a horizontal line.
JOANNA S. McDONALD, Assistant Secretary

Dated: _____

9/12/14

JUDICIARY OF GUAM
PERSONNEL RULES AND REGULATIONS
Amendment

RULE 8.30.11 LEAVE POLICY FOR GOODWILL PURPOSES FOR NON-SPONSORED EVENTS

(Adopted by the Judicial Council on 08/21/14 (Amends the previous policy adopted 01/21/10))

Effective August 2014, court employees wishing to participate in “goodwill events,” such as sport, academic or any other competition where the employee is a participant, a team manager or coach, or official, which does not conflict or interfere with their responsibility to the Judiciary of Guam, shall be granted administrative leave for a period not to exceed five (5) work days in a calendar year. In the event that the employee has exhausted the five (5) days of administrative leave, the employee may request annual leave or leave without pay for the remainder of the term of the event. The granting of annual leave or leave without pay for goodwill purposes remains at the discretion of the Administrator of the Courts.