



**BEFORE THE 2014 JUDICIAL COUNCIL OF GUAM  
RESOLUTION NO. JC 14-005**

**RESOLUTION re: JUDICIARY OF GUAM EMPLOYEE RECOGNITION PROGRAM**

**WHEREAS**, Judge Maria T. Cenzone has been appointed to serve as chairperson for the Judiciary of Guam's 2014 Employee Recognition Program ("ERP") Committee, together with a team comprised of representatives from several divisions of the Judiciary; and

**WHEREAS**, the ERP Committee came before the Judicial Council on February 20, 2014 to present a budget to be expended on the ERP this year as shown in "Exhibit A" attached hereto; and

**WHEREAS**, the Judicial Council approved the budget not to exceed \$10,000 as proposed for 2014;

**NOW THEREFORE BE IT RESOLVED**, that the Judicial Council hereby APPROVES the attached budget for the Judiciary's 2014 Employee Recognition Program.

**ADOPTED** this 20<sup>th</sup> day of February, 2014 at a duly noticed meeting of the Judicial Council of Guam.

**ROBERT J. TORRES, Chairman**

Dated: 3/20/2014

ATTEST:

**JOANNA S. McDONALD, Assistant Secretary**

Dated: 3/20/2014

## 2014 EMPLOYEE RECOGNITION PROGRAM or “ERP”

### Budget Summary:

The 2014 Employee Recognition Program (ERP) Committee seeks to utilize a budget which is slightly enhanced from last year. Due to additional expenditures that were unanticipated during the 2013 program, including a golf tournament, the Committee seeks an increase in the budget for Sporting Events/Equipment of \$500, from \$2750.00 to \$3,250.00. The Committee might have been short last term, except that some events were cancelled, allowing the funds to be applied sufficient to cover the increase cost of the program. Events are planned during the period of April through October.

Significant events currently planned include a golf tournament; a culinary arts contest (“cook-off”); and basketball, softball, volleyball, bowling, darts, billiards and table tennis tournaments. The Committee is also considering adding more activities and events, such as an obstacle course competition and paddling, to culminate in an awards banquet.

### PROPOSED BUDGET

Awards Banquet & Talent Competition	\$ 4,500
Awards / Trophies	\$ 1,000
Sporting Events / Equipment	\$ 3,250
Cook-off Contest	\$ 1,000
Admin. Meetings / Supplies	\$ 250
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<b>TOTAL</b>	<b>\$ 10,000</b>