

BEFORE THE 2010 JUDICIAL COUNCIL OF GUAM

RESOLUTION NO. JC 10-012

**RELATIVE TO APPROVING THE PETITION FOR ABOVE-STEP
RECRUITMENT FOR SPECIAL PROJECTS COORDINATOR POSITION**

WHEREAS, pursuant to 4 GCA § 6205 the Acting Administrator of the Courts, Robert S. Cruz, submitted a Petition for Above-Step Recruitment for Special Projects Coordinator Re: Raymond A.R. Dungca (attached and incorporated hereto) to the Judicial Council;

WHEREAS, the Judiciary's Human Resource Office has documented recruitment difficulties having announced the position twice in seven months, extended the job announcement due to a low number of applicants, and finally having offered the position to three eligible candidates all of whom declined the offer of employment;

WHEREAS, the applicant, Raymond A.R. Dungca, exhibits exceptional qualifications for the position as shown by his previous experience as a Program Coordinator with the Department of Education and especially his experience with court related projects such as Play by the Rules, Children at Risk and the American Recovery and Reinvestment Act (ARRA);

WHEREAS, the Judiciary's Federal Programs Office is extremely important to the administration of justice and operations of the courts as it currently manages sixteen programs amounting to nearly Nine Million Dollars of which nearly 80% is from ARRA funds;

WHEREAS, the Judiciary's Federal Programs Office is in dire need of the position to ensure that federal grants are not placed at risk;

WHEREAS, the petition seeks an additional two steps to Pay Grade N-3 (not exceeding Step 10 as prohibited by 4 GCA § 6205) to bring the applicant in line with an anticipated increment that he would likely receive in his present position this year;

WHEREAS, this petition was announced to the media on May 19, 2010 pursuant to 4 GCA § 6303.1; and

WHEREAS, posting of the petition on the Judiciary's website for the mandatory ten work-day period pursuant to 4 GCA § 6205 was begun on May 19, 2010; and

WHEREAS, the petition being scrutinized herein and amply justified by documented recruitment difficulties and exceptional qualifications of the applicant;

NOW THEREFORE BE IT RESOLVED, that the attached Petition for Above-Step Recruitment for Raymond A.R. Dungca as Special Project Coordinator is hereby conditionally approved subject to expiration of the ten work-day website posting of this petition.

DULY ADOPTED this 17th day of June, 2010 at a duly noticed meeting of the Judicial Council of Guam.



ROBERT J. TORRES, Chairman

Date: 06-25-10

ATTEST:



JOLEEN F. RESPICIO, Secretary

Date: 062510