

BEFORE THE 2006 JUDICIAL COUNCIL OF GUAM
RESOLUTION NO. JC 06-025

**RELATIVE TO SALARY FOR SUPERIOR COURT OF GUAM
SENIOR LAW CLERKS**

WHEREAS, Senior Law Clerks are those law clerks at the Superior Court level who have successfully graduated from law school but have not passed a bar exam and hold renewable limited term unclassified positions of up to one year in length; and

WHEREAS, the value Senior Law Clerks add to the work performed by the Superior Court Judges is valuable to the proper and efficient administration of justice; and

WHEREAS, pursuant to Judicial Council Resolution 03-92, the Senior Law Clerk position has had an annual salary of \$31,064 at Grade N Step 1 within the unified pay scale since October 1, 1991; and

WHEREAS, upon passing a bar exam a law clerk's salary is determined by referring to the official Government of Guam Attorney Pay scale which identifies the annual salary of an Attorney I Step 1 as \$40,352; and

WHEREAS, the Judicial Council recognizes that Research Attorneys who have graduated from law school but have not passed a bar exam and perform law-clerk related services for the various Justices of the Supreme Court of Guam receive an annual salary of \$40,000; and

WHEREAS, the Judicial Council recognizes that the most valuable component of what a law clerk has to offer in performing their duties at the Superior Court is their successful completion of a proper course of study throughout law school, culminating with graduation therefrom, rather than the law clerk passing a bar exam and also recognizes that a salary of \$31,064 is extremely low regarding the value a law school graduate brings to the Judiciary; and

WHEREAS, a more appropriate salary for Senior Law Clerks, prior to their passage of a bar exam but after their graduation from law school would be a salary closer to the salary of an Attorney I Step 1 and the same as the salary earned by a Supreme Court Research Attorney prior to their passage of a bar exam but after their graduation from law school;

NOW THEREFORE BE IT RESOLVED that the annual salary for Senior Law Clerks, that is those law clerks employed by the Judiciary and working with the Superior Court of Guam who have graduated from law school but have not yet passed a bar exam, shall be \$40,000.00 annually, the same as the salary paid to Research Attorneys at the Supreme Court who have not yet passed a bar exam, which shall be effective prospectively from and after Monday, December 4, 2006 and which shall apply to current Senior Law Clerks employed by the Judiciary as well as future hires.

BE IT FURTHER RESOLVED that the Senior Law Clerk position is a one year renewable limited term unclassified appointment, due in part to the sensitive and personal nature of the work performed by such employees.

BE IT FURTHER RESOLVED AND CLARIFIED that no salary increases may be received at any time by Senior Law Clerks or Supreme Court of Guam Research Attorneys who have graduated from law school but have not yet passed a bar exam.

BE IT FURTHER RESOLVED that upon passing a bar exam, the salary of a Senior Law Clerk or Supreme Court of Guam Research Attorney will be determined by the Government of Guam Attorney Pay Scale.

DULY ADOPTED this 30th day of November, 2006 at a duly noticed meeting of the Judicial Council of Guam.



F. PHILIP CARBULLIDO, Chairman

Date: 12/04/06

ATTEST:



ANNABELLE C. MAJILLO, Secretary

Date: December 4, 2006