

**BEFORE THE JUDICIAL COUNCIL OF GUAM
RESOLUTION NO. JC04-13**

**RELATIVE TO THE 1999 RECLASSIFICATION APPEAL
BY FINANCIAL MANAGEMENT DIVISION STAFF**

WHEREAS, the Judicial Council on May 19, 1999 heard the appeals of the Financial Management Division (“FMD”) staff relative to the court-wide classification study; and

WHEREAS, the FMD spokesperson requested during this meeting, the Judicial Council’s consideration in conducting a pay evaluation; and

WHEREAS, the Judicial Council on November 2002, directed the Human Resources Division to conduct a classification study on the Court Fiscal Officer series and requested the Controller to estimate an amount for the pay adjustments and include the amount with the Superior Court’s FY 2003 budget request; and

WHEREAS, the 26th Guam Legislature approved a lump sum budget which included the amount request for the FMD pay adjustment dispute;

WHEREAS, Section 12(b) of Chapter VI of Public Law 27-29 authorized the use of lapsed funds from Fiscal Year 2003 for operations in Fiscal Year 2004;

WHEREAS, Human Resources submitted their classification study findings to the Judicial Council on January 30, 2004; and

WHEREAS, the Judicial Council also reviewed a Synopsis Report submitted on March 1, 2004; and

WHEREAS, after reviewing the Human Resources Study and the Synopsis Report, the Judicial Council finds the matter before them is a request for pay grade reassignment; and

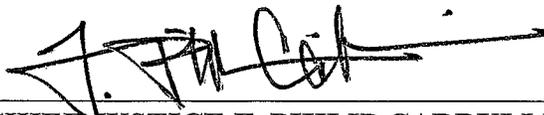
NOW THEREFORE BE IT RESOLVED, based on the Judicial Council’s authority (4 GCA § 6302(b)) to reassign pay grades, the Judicial Council unanimously approves a pay grade reassignment only for the Court Fiscal Officer I from a Pay Grade K to a Pay Grade L, and for the Court Fiscal Officer II from a Pay Grade L to a Pay Grade M; and

BE IT FURTHER RESOLVED, that the effective date of the pay grade reassignments is retroactive to May 19, 1999 when the issue was presented to the Judicial Council; and

Resolution No. JC04-013
Relative To The 1999 Reclassification Appeal
By Financial Management Division Staff
Page 2

BE IT FURTHER RESOLVED, that the Administrator of the Courts, together with the Controller, use their best efforts to allocate the financial resources to compensate the employees affected by this pay grade reassignment from lapsed funds of the Superior Court..

DULY ADOPTED this 17th day of June, 2004 at a duly noticed meeting of the Judicial Council of Guam.



CHIEF JUSTICE F. PHILIP CARBULLIDO
Chairman

Date: 6/18/04

ATTEST:



ANNABELLE C. MAJILLO, Secretary

Date: 6/18/04