



JUDICIARY OF GUAM

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HON. F. PHILIP CARBULLIDO
CHIEF JUSTICE

HON. ALBERTO C. LAMORENA III
PRESIDING JUDGE

KRISTINA L. BAIRD
ADMINISTRATOR OF THE COURTS

August 23, 2022

To: Judiciary of Guam Employees

Re: Pro Patria Award

Dear *Familian Kotte*,

Last week, it was our sincere pleasure to accept the *Pro Patria* Award, which is granted annually to a single public sector employer by the Employer Support of the Guard and Reserve in our community. The award recognizes the highest level of support for members of the National Guard and Reserve components of our nation's Armed Services. Nominated by Marshals Services Division employees Joseph Leon Guerrero and Oscar Espinosa, who are both members of the Guam Air National Guard, our receipt of this prestigious honor evidences how well we have ensured that our service member employees' rights are protected and their work, both in their civilian and military capacities, is supported.

We understand well our statutory obligations to ensure that federal and local protections are afforded to our service member employees. Additionally, we know that we benefit greatly from the additional skills developed by our employees when they are participating in military training and deployment. Our branch of government is better because of the work put in by our service member employees. Thank you, *Familian Kotte*, for making us an entity worthy of this significant honor.

Senseremente,

HONORABLE F. Philip Carbullido
Chief Justice

KRISTINA L. BAIRD
Administrator of the Courts