



JUDICIARY OF GUAM

Administrative Office of the Courts
Human Resources Office

Guam Judicial Center · 120 W O'Brien Drive · Hagatna, GU 96910
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Hon. Robert J. Torres
Chief Justice

Hon. Alberto C. Lamorena III
Presiding Judge

Danielle T. Rosete, Esq.
Administrator of the Courts

Barbara Jean T. Perez
Human Resources Administrator

OPEN/PROMOTIONAL JOB ANNOUNCEMENT TO ESTABLISH A LIST OF CERTIFIED ELIGIBLES

POSITION TITLE:	JUDICIAL SOCIAL WORKER II	ANNOUNCEMENT NO. 300-2025
DEPARTMENT:	SUPREME COURT	TYPE OF ANNOUNCEMENT: FULL-TIME PERMANENT APPOINTMENT
DIVISION:	OFFICE OF THE PUBLIC GUARDIAN	APPLICATION WILL BE ACCEPTED FOR THE PERIOD:
PAY GRADE:	GPP-L (22%)-1 thru GPP-L (22%)-18	OPENS: JANUARY 6, 2025
SALARY:	\$45,262.00 thru \$79,774.58	CLOSES: JANUARY 17, 2025

NATURE OF WORK

This is moderately complex professional social work involved in the application of social work principles and theories in the diagnosis and treatment of adult and elderly wards who have social problems.

An employee in this class performs moderately complex professional work independently on an on-going basis and participates in the full range of complex professional duties under close supervision.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS

- Knowledge of social casework principles and techniques.
- Knowledge of applicable computer word processing, spreadsheet, and database applications.
- Ability to work and communicate effectively in the public, government officials (local and federal), court employees, and to network effectively with agencies in a professional and courteous manner.
- Ability to exercise sound judgment in the solving of social work problems and making decisions in accordance with federal and local laws, policies, rules, and regulations and other program guidelines.
- Ability to conduct meetings and make formal presentations.
- Ability to understand the dynamics of human behavior of individuals and groups.
- Ability to refer clients to appropriate agency resources.
- Ability to utilize relevant personality theory, casework method, supervision, and consultation in social work practices.
- Ability to organize and maintain records and prepare comprehensive reports.
- Skill in the safe operation of a motor vehicle.

MINIMUM EXPERIENCE AND TRAINING

(A) Graduation from a recognized college or university with a Bachelor's degree in Social Work; or

(B) Graduation from a recognized college or university with a Bachelor's degree in social or behavioral science and one (1) year of professional social work experience.

NECESSARY SPECIAL QUALIFICATIONS

Possession of a valid driver's license.

EDUCATIONAL REQUIREMENTS PURSUANT TO 4 GCA § 4101 (c)(1)

Applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job.

DOCUMENTATION REQUIREMENTS

To validate credentials, (e.g., Diploma/G.E.D., Certificate, College Transcript and/or licenses), an original or certified copy must accompany each employment application with the applicant's legal signature. Proof of certification must be provided to the HR Office within five (5) workdays from the date of the eligibility notice. Applicants shall be responsible to provide all required documents for each employment application and failure to provide proof may result in disqualification for employment consideration.

RATING AND SELECTION FACTORS

Candidates will be considered and selected based on merit except where a bona fide occupational qualification ("BFOQ") exists, without discrimination based on race, color, national origin, age, religion, disability, genetic information, pregnancy, sex (including gender identity, or expression), sexual orientation, ancestry, honorably discharged veteran or military status, or any other protected classification under Federal or Guam EEO laws. Evaluation will be based on the candidate's education,

"The Judiciary of Guam is an equal opportunity provider and employer."

	<p>experience and training as evidenced in the submitted application for employment form. A BFOQ is a selective factor, such as sex or age, that is required for a job that would otherwise be considered discrimination if it were not necessary to perform the job in question.</p>
EVALUATION METHOD	<p>Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of training, education and experience in relation to the minimum requirements of the position. A qualification test is not required to be certified eligible for the position, but the interview may consist of oral and /or written questions.</p>
PROHIBITION PURSUANT TO P.L. 28-98	<p>No person convicted of sex offense under the provision of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.</p>
DRUG SCREENING	<p>Applicants selected for employment with the Judiciary of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Testing Designated Positions (TDP). Failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.</p>
WORK ELIGIBILITY	<p>When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as a condition of employment.</p>
EMPLOYMENT MEDICAL EXAMINATION	<p>All applicants accepting employment must undergo a medical examination and be declared by a physician as capable of performing the duties of the position within six (6) months from date of hire.</p>
POLICE AND COURT CLEARANCE REQUIREMENTS	<p>Non-law enforcement positions: If selected for this position, your selection will be conditional pending submission of a current police and court clearance. Applicant will have ten (10) workdays from the date of the Notification of Selection Letter to submit police and court clearance. The clearances should be issued within thirty (30) days from the submission date of your application. The cost of the clearances is the applicant's responsibility.</p> <p>Law enforcement positions: a current police and court clearance should be issued within thirty (30) days from the submission date of your application. The cost of the clearances is the applicant's responsibility. Failure to submit may <u>disqualify your application from employment consideration.</u></p>
AMERICANS WITH DISABILITIES ACT (ADA) & EQUAL EMPLOYMENT OPPORTUNITY (EEO)	<p>The Judiciary of Guam complies with the Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Individuals with disabilities requiring special accommodations or assistance should contact Ms. Dawn R.S. Blas, EEO Officer, at (671) 475-3191 or via email at dblask@guamcourts.gov prior to any scheduled examinations or interviews.</p> <p>In accordance with the Judiciary's EEOP Utilization Report, as approved by the U.S. Department of Justice, Office for Civil Rights, applicants may obtain a copy of the Utilization Report from the EEO Office upon request.</p>
HOW TO FILE AN EEO COMPLAINT	<p>Applicants or candidates who believe they have been discriminated against based on an EEO Protected Classification, may file a complaint with the Judiciary's EEO Office. A complaint form is available on the Judiciary website at www.guamcourts.org, on the Judiciary's Intranet, or at the Judiciary's EEO Office.</p>
HOW AND WHERE TO APPLY	<p>Interested applicants may call or visit the Human Resources Office at the San Ramon Building, 115 San Ramon St. Hagatna, between 8:00 am – 12:00 pm / 1:00 pm – 5:00 pm Monday through Friday, excluding holidays. The Application for Employment form may also be obtained on the Judiciary's website at www.guamcourts.org.</p> <p>Your application must be submitted within the job announcement period indicated via the following methods:</p> <ol style="list-style-type: none"> 1. Deliver in-person to the HR Office; 2. Email to hr@guamcourts.gov; or 3. Mail via Postal System to the Human Resources Office, Judiciary of Guam, Guam Judicial Center, 120 West O'Brien Dr. Hagatna, Guam 96910.
INTERVIEW PROCESS	<p>The HR Office will coordinate interviews for eligible applicants referred through certification. Interviews will be conducted through teleconference, virtual conference or in-person.</p>
FOR MORE INFORMATION	<p>For additional information, please call the Human Resources Office at (671) 475-3399/3329/3422 or email hr@guamcourts.gov.</p>


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 Administrator of the Courts