

**Government of Guam
Fiscal Year 2012
Agency Staffing Pattern**

(BBMR SP-1)

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prgr %	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amnt.		Retirement (J * 28.3%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life	Medical (Prémium)	Dental (Prémium)		
1	100*	Supreme Chief Justice	F. Philip Carbullido	Uncl.		\$138,200	\$0	\$0	---	\$0	\$138,200	\$39,111	\$495	\$0	\$2,004	\$152	\$3,607	\$374	\$46,519	\$184,719
2	102*	Supreme Assoc. Justice	Robert J. Torres	Uncl.		\$136,200	\$0	\$0	---	\$0	\$136,200	\$38,545	\$495	\$0	\$1,975	\$152	\$1,683	\$226	\$45,446	\$181,646
3	101*	Supreme Assoc. Justice	Katherine A. Maraman	Uncl.		\$136,200	\$0	\$0	---	\$0	\$136,200	\$38,545	\$0	\$0	\$1,975	\$152	\$2,401	\$226	\$43,846	\$180,046
4	500*	Staff Attorney	Danielle T. Rosete	Uncl.		\$75,000	\$0	\$0	08/05/12	\$0	\$75,000	\$21,225	\$495	\$0	\$1,088	\$152	\$0	\$0	\$19,968	\$94,968
5	501*	Senior Law Clerk	George B. Radics	Uncl.		\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$495	\$0	\$580	\$152	\$1,683	\$226	\$14,787	\$54,787
6	502*	Senior Law Clerk	Christine M.Santos	Uncl.		\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$495	\$0	\$580	\$0	\$1,683	\$226	\$14,634	\$54,634
7	302*	Senior Law Clerk	Susan T. Ye	Uncl.		\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$495	\$0	\$580	\$0	\$1,683	\$226	\$14,787	\$54,787
8	579*	Attorney I	Sarah L. Fabian	A1-1		\$40,352	\$0	\$0	06/04/12	\$823	\$41,175	\$11,652	\$495	\$0	\$597	\$152	\$1,683	\$226	\$14,891	\$56,066
9	504*	Chief Security Officer, acting	Troy D.M. Pangelinan	RL02-1		\$53,090	\$0	\$0	---	\$0	\$53,090	\$15,025	\$495	\$0	\$770	\$152	\$0	\$0	\$15,947	\$69,037
10	400*	Chamber Clerk Administrator	Josephine C. Cepeda	M-18		\$56,646	\$0	\$0	07/09/12	\$461	\$57,107	\$16,161	\$0	\$0	\$828	\$152	\$0	\$0	\$17,005	\$74,111
11	401*	Courtroom/Chamber Clerk	Janet D. Beldad	M-17		\$54,731	\$0	\$0	02/21/12	\$1,170	\$55,901	\$15,820	\$0	\$0	\$811	\$152	\$2,401	\$226	\$19,131	\$75,032
12	402*	Courtroom/Chamber Clerk	Dionne L.G. Shinohara	M-8		\$40,150	\$0	\$0	05/12/13	\$0	\$40,150	\$11,362	\$495	\$0	\$582	\$152	\$1,683	\$0	\$14,639	\$54,789
13	201*	Judicial Intern	Joanna S. McDonald	J-5		\$28,678	\$0	\$0	---	\$0	\$28,678	\$8,116	\$495	\$0	\$416	\$152	\$0	\$0	\$8,684	\$37,362
14	300*	Clerk Of Court, Supreme	Hannah M. Gutierrez Arroyo	S-13		\$80,959	\$0	\$0	07/23/13	\$0	\$80,959	\$22,911	\$495	\$0	\$1,174	\$152	\$3,607	\$374	\$29,224	\$110,183
15	301	Asst. to the Clerk of Court	Imelda B. Duenas	O-9		\$49,026	\$0	\$0	05/14/12	\$648	\$49,674	\$14,058	\$0	\$0	\$720	\$152	\$3,780	\$223	\$17,635	\$67,309
16	303	Deputy Clerk II	Lisa C. Ibanez	J-11		\$35,618	\$0	\$0	08/17/13	\$0	\$35,618	\$10,080	\$495	\$0	\$516	\$152	\$0	\$0	\$11,227	\$46,845
17	700*	Ethics Prosecutor/GBA Executive Director	Bruce A. Bradley	Uncl.		\$94,268	\$0	\$0	04/02/13	\$0	\$94,268	\$26,678	\$495	\$0	\$1,367	\$152	\$2,401	\$226	\$31,371	\$125,639
18	298*	Administrative Services Officer	Arlene B. Mendiola	N-6		\$40,383	\$0	\$0	09/08/12	\$90	\$40,473	\$11,454	\$495	\$0	\$587	\$152	\$2,401	\$223	\$12,645	\$53,118
19	280*	Judicial Intern	Mary Grace F. Fuhrman	Uncl.		\$20,800	\$0	\$0	---	\$0	\$20,800	\$5,886	\$495	\$0	\$302	\$0	\$0	\$0	\$10,152	\$30,952
20	1000*	Public Guardian	Marcelene C. Santos	A4-S6+		\$83,400	\$0	\$0	07/08/13	\$0	\$83,400	\$23,602	\$495	\$0	\$1,209	\$152	\$2,170	\$223	\$29,534	\$112,934
21	254	Judicial Social Worker II	Esther F. Mendiola	L-5		\$33,150	\$0	\$0	02/08/12	\$860	\$34,010	\$9,625	\$495	\$0	\$493	\$152	\$2,401	\$226	\$13,189	\$47,199
22	581	Management Officer	Antonette S. Padua/ds	M-10		\$43,018	\$0	\$0	06/22/13	\$0	\$43,018	\$12,174	\$495	\$0	\$624	\$152	\$1,683	\$226	\$15,685	\$58,703
23	1005	Judicial Social Worker II detail	Rosa I. T. Ceribo	L-1		\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$152	\$0	\$0	\$11,216	\$37,736
24	368*	Compiler Of Laws/Law Library Executive Director	Geraldine A. Cepeda	A4-5		\$77,894	\$0	\$0	08/29/12	\$237	\$78,131	\$22,111	\$495	\$0	\$1,133	\$0	\$3,607	\$374	\$27,962	\$106,094
25	503*	Chief Assistant to Compiler of Laws	Maria Erica R. Eschbach	Uncl.		\$60,000	\$0	\$0	08/30/12	\$0	\$60,000	\$16,980	\$495	\$0	\$870	\$152	\$3,607	\$374	\$22,725	\$82,725
26	702	Assistant to Compiler of Laws	Gloria J. Duenas Cruz	N-14		\$53,470	\$0	\$0	02/15/13	\$0	\$53,470	\$15,132	\$0	\$0	\$775	\$152	\$2,401	\$226	\$20,834	\$74,304
27	275	Assistant to Compiler of Laws	Lorenzo P. Roberto	N-12		\$49,915	\$0	\$0	06/20/12	\$491	\$50,406	\$14,265	\$0	\$0	\$731	\$152	\$1,683	\$226	\$17,258	\$67,664
28	200*	Presiding Judge	Alberto C. Lamorena, III	Uncl.		\$135,200	\$0	\$0	---	\$0	\$135,200	\$38,262	\$0	\$0	\$1,960	\$152	\$2,401	\$226	\$4,369	\$139,569
29	201*	Judge, Superior Court	Michael J. Bordallo	Uncl.		\$121,664	\$0	\$0	---	\$0	\$121,664	\$34,431	\$495	\$0	\$1,764	\$152	\$3,780	\$223	\$39,531	\$161,195
30	202*	Judge, Superior Court	Elizabeth Barrett-Anderson	Uncl.		\$121,664	\$0	\$0	---	\$0	\$121,664	\$34,431	\$0	\$0	\$1,764	\$152	\$0	\$0	\$36,347	\$158,011
31	204*	Judge, Superior Court	Arthur R. Barcinas	Uncl.		\$121,664	\$0	\$0	---	\$0	\$121,664	\$34,431	\$495	\$0	\$1,764	\$152	\$3,780	\$223	\$41,070	\$162,734
31	203*	Judge, Superior Court	James L. Canto II	Uncl.		\$121,664	\$0	\$0	---	\$0	\$121,664	\$34,431	\$495	\$0	\$1,764	\$152	\$6,517	\$374	\$41,070	\$162,734
32	205*	Judge, Superior Court	Anita A. Sukola	Uncl.		\$121,664	\$0	\$0	---	\$0	\$121,664	\$34,431	\$0	\$0	\$1,764	\$152	\$2,401	\$226	\$39,043	\$160,707
33	206*	Judge, Superior Court	Vernon P. Perez	Uncl.		\$121,664	\$0	\$0	---	\$0	\$121,664	\$34,431	\$495	\$0	\$1,764	\$152	\$0	\$0	\$36,826	\$158,490
34	582*	Magistrate Judge	Alberto E. Tolentino	Uncl.		\$109,498	\$0	\$0	---	\$0	\$109,498	\$30,988	\$495	\$0	\$1,588	\$152	\$6,517	\$374	\$40,117	\$149,615
35	273*	Staff Attorney	Bridget Ann Keith	A4-S6+		\$99,053	\$0	\$0	09/13/13	\$0	\$99,053	\$28,032	\$495	\$0	\$1,436	\$152	\$2,401	\$226	\$32,795	\$131,849
36	104*	Attorney I	Jacob P. Phillips	A1-1		\$40,352	\$0	\$0	01/11/12	\$1,820	\$42,172	\$11,935	\$495	\$0	\$611	\$152	\$1,683	\$226	\$14,739	\$56,911
37	223*	Senior Law Clerk	Joseph B. Gumataotao	Uncl.		\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$495	\$0	\$580	\$0	\$1,683	\$0	\$12,531	\$52,531
38	383*	Attorney III	Jessica Toft	A3-3		\$59,329	\$0	\$0	06/17/12	\$1,140	\$60,469	\$17,113	\$495	\$0	\$877	\$152	\$1,683	\$226	\$20,537	\$81,006
39	216*	Attorney II	James J. Wade	A2-1		\$47,008	\$0	\$0	08/20/12	\$319	\$47,327	\$13,394	\$495	\$0	\$686	\$152	\$1,683	\$226	\$16,872	\$64,199
40	389*	Attorney II	Christina M. Pederson	A2-2		\$49,773	\$0	\$0	06/28/12	\$0	\$49,773	\$14,086	\$495	\$0	\$722	\$152	\$1,683	\$226	\$17,694	\$67,467
41	506*	Attorney I	Sean E. Brown	A1-1		\$40,352	\$0	\$0	06/13/12	\$755	\$41,107	\$11,633	\$495	\$0	\$596	\$0	\$1,683	\$226	\$12,483	\$53,590
42	303*	Attorney I	Michael J. Gatewood	A1-2		\$42,874	\$0	\$0	10/25/12	\$0	\$42,874	\$12,133	\$495	\$0	\$622	\$152	\$2,579	\$277	\$15,867	\$58,741
43	396*	Senior Law Clerk	Janice M. Camacho	Uncl.		\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$495	\$0	\$580	\$152	\$2,401	\$226	\$12,378	\$52,378
44	301*	Courtroom/Chamber Clerk	Jovyna L. San Agustín	M-16		\$52,880	\$0	\$0	07/13/13	\$0	\$52,880	\$14,965	\$0	\$0	\$767	\$152	\$0	\$0	\$15,884	\$68,764
45	376	Courtroom/Chamber Clerk	Evelyn C. Santos	M-13		\$47,695	\$0	\$0	08/03/12	\$262	\$47,957	\$13,572	\$495	\$0	\$695	\$152	\$2,170	\$223	\$15,525	\$65,482
46	245	Courtroom/Chamber Clerk	Cynthia C. Sablan	M-13		\$47,695	\$0	\$0	08/15/11	\$1,888	\$49,583	\$14,032	\$0	\$0	\$719	\$152	\$0	\$0	\$14,477	\$64,060
47	563*	Courtroom/Chamber Clerk	Dolores B. Manibusan	M-8		\$40,150	\$0	\$0	03/28/12	\$734	\$40,884	\$11,570	\$495	\$0	\$593	\$152	\$2,401	\$226	\$15,271	\$56,156
48	234*	Detailed Courtroom/Chamber Clerk /	Brianne M.G. Balbas	M-12		\$46,082	\$0	\$0	---	\$0	\$46,082	\$13,041	\$495	\$0	\$668	\$152	\$2,401	\$226	\$17,036	\$63,118
49	214*	Courtroom/Chamber Clerk	Pauline U. Camacho	M-12		\$46,082	\$0	\$0	05/31/12	\$543	\$46,625	\$13,195	\$495	\$0	\$676	\$152	\$3,780	\$223	\$17,036	\$63,661
49	380*	Courtroom/Chamber Clerk	Yvonne L. Cruz	M-10		\$43,018	\$0	\$0	06/10/12	\$467	\$43,485	\$12,306	\$495	\$0	\$631	\$152	\$3,780	\$223	\$17,673	\$61,158
50	583*	Courtroom/Chamber Clerk	Christine A. Chagualaf	M-13		\$47,695	\$0	\$0	11/23/13	\$0	\$47,695	\$13,498	\$495	\$0	\$692	\$152	\$6,517	\$374	\$21,251	\$68,946
51	701*	Court Bailiff NCS	Brian J. Mafnas	H-5		\$24,968	\$0	\$0	11/23/13	\$0	\$24,968	\$7,066	\$495	\$0	\$362	\$152	\$2,401	\$226	\$9,753	\$34,721
52	231*	Court Bailiff Tr	John Andrew R. Chaco	H-2		\$21,223	\$0	\$0	06/16/13	\$0	\$21,223	\$6,006	\$495	\$0	\$308	\$152	\$2,401	\$0	\$6,314	\$27,537
53	291*	Court Bailiff/ump	Regie L. Rechebong	H-2		\$21,223	\$0	\$0	10/05/11	\$1,238	\$22,461	\$6,357	\$495	\$0	\$326	\$152	\$1,683	\$226	\$9,048	\$31,510
54	564*	Court Bailiff Suk	Lulene A. Concepcion	H-9		\$28,963	\$0	\$0	03/28/12	\$511	\$29,474	\$8,341	\$495	\$0	\$427	\$152	\$3,607	\$374	\$13,755	\$43,229
55	532*	Court Bailiff And	Jonathan P. Anderson	H-3		\$22,471	\$0	\$0	06/12/13	\$0	\$22,471	\$6,359	\$495	\$0	\$326	\$152	\$2,401	\$226	\$10,012	\$32,483
56	211*	Clerk of Court, Superior	Richard B. Martinez	S-14		\$83,792	\$0	\$0	12/27/12	\$0	\$83,792	\$23,713	\$0	\$0	\$1,215	\$152	\$3,780	\$223	\$29,803	\$113,595
57	235	Chief Deputy Clerk	Jessica C. Cruz	Q-9		\$58,510	\$0	\$0	10/08/12	\$0	\$58,510	\$16,558	\$0	\$0	\$848	\$152	\$6,517	\$374	\$24,987	\$83,497
58	238	Traffic Violations Bureau Clerk	Jenbel V. Manibusan	Q-12		\$64,839	\$0	\$0	11/18/12	\$0	\$64,839	\$18,349	\$495	\$0	\$940	\$152	\$3,607	\$374	\$26,983	\$91,822
59	225	Court Reporter Supervisor	Lolita S. Lintiacio	O-12		\$54,329	\$0	\$0	03/04/13	\$0	\$54,329	\$15,375	\$0	\$0	\$788	\$152	\$2,401	\$226	\$18,781	\$73,110
60	524*	Project Manager, Acting	Loretta L.C. Perez	Uncl		\$68,000	\$0	\$0	04/29/13	\$0	\$68,000	\$19,244	\$495	\$0	\$986	\$152	\$3,780	\$223	\$28,289	\$96,289
61	220	Jury Commissioner	Jennifer B. Conceicao	O-10		\$50,717	\$0	\$0	03/17/13	\$0	\$50,717	\$14,353	\$0	\$0	\$735	\$152	\$0	\$0	\$15,241	\$65,958
62	102	Deputy Clerk Supervisor	Therese M. Blas	M-14		\$49,364	\$0	\$0	04/24/12	\$757	\$50,121	\$14,184	\$0	\$0	\$727	\$152	\$0	\$0	\$14,838	\$64,959
63	293	Deputy Clerk Supervisor	Rosalind C. Balajadia	M-12		\$46,082	\$0	\$0	03/12/13	\$0	\$46,082	\$13,041	\$0	\$0	\$668	\$152	\$2,401	\$226	\$16,118	\$62,200

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No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prg %	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 28.3%)	Retire (DDI) (\$19.02*26PP)	Benefits					Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Am't.				Social Security (6.2% * J)	Medicare (1.45%*J)	Life	Medical (Prémium)	Dental (Prémium)		
64	236	Deputy Clerk Supervisor	Galo L. Perez Jr.	M-14		\$49,364	\$0	\$0	03/30/13	\$0	\$49,364	\$13,970	\$495	\$0	\$716	\$152	\$3,780	\$223	\$22,745	\$72,109
65	228	Deputy Clerk Supervisor	Valerie D. Tenorio	M-14		\$49,364	\$0	\$0	03/30/13	\$0	\$49,364	\$13,970	\$495	\$0	\$716	\$152	\$0	\$0	\$15,317	\$64,681
66	573	Deputy Clerk Supervisor	Amando D. Quitariano	M-7		\$38,716	\$0	\$0	02/03/13	\$0	\$38,716	\$10,957	\$495	\$0	\$561	\$152	\$1,683	\$0	\$14,213	\$52,929
67	457	Deputy Clerk Supervisor	Peter C. Miyasaki	M-14		\$49,364	\$0	\$0	03/17/13	\$0	\$49,364	\$13,970	\$0	\$0	\$716	\$152	\$1,683	\$223	\$19,082	\$68,446
68	336	Deputy Clerk Supervisor	Priscilla M. Angoco	M-14		\$49,364	\$0	\$0	03/17/13	\$0	\$49,364	\$13,970	\$0	\$0	\$716	\$152	\$3,607	\$374	\$19,346	\$68,710
69	495	Deputy Clerk Supervisor	Teresita S. Perez	M-12		\$46,082	\$0	\$0	03/17/12	\$874	\$46,956	\$13,288	\$0	\$0	\$681	\$152	\$6,517	\$374	\$21,290	\$68,245
70	514	Deputy Clerk Supervisor	Carl P. Perez	M-11		\$44,524	\$0	\$0	03/17/13	\$0	\$44,524	\$12,600	\$495	\$0	\$646	\$152	\$2,401	\$226	\$13,877	\$58,401
71	420	Deputy Clerk Supervisor	Joseph L. Bamba	M-12		\$46,082	\$0	\$0	03/12/13	\$0	\$46,082	\$13,041	\$0	\$0	\$668	\$152	\$3,780	\$223	\$18,106	\$64,188
72	426	Management Officer	Doreen F. Pangelinan	M-6		\$37,282	\$0	\$0	09/21/12	\$33	\$37,315	\$10,560	\$495	\$0	\$541	\$152	\$2,401	\$226	\$14,418	\$51,733
73	246	Deputy Clerk III	Jerry T. Guerrero	L-11		\$41,172	\$0	\$0	03/17/13	\$0	\$41,172	\$11,652	\$495	\$0	\$597	\$152	\$2,170	\$223	\$12,879	\$54,051
74	239	Deputy Clerk III	Tammy L. Pinaula	L-14		\$45,648	\$0	\$0	03/30/13	\$0	\$45,648	\$12,918	\$495	\$0	\$662	\$152	\$1,683	\$226	\$16,467	\$62,115
75	240	Deputy Clerk III	Enrique F. Aflague, Jr.	L-10		\$39,780	\$0	\$0	09/14/12	\$58	\$39,838	\$11,274	\$0	\$0	\$578	\$152	\$0	\$0	\$11,987	\$51,825
76	108	Deputy Clerk III	Benny O. Cruz	L-11		\$41,172	\$0	\$0	04/04/12	\$717	\$41,889	\$11,855	\$0	\$0	\$607	\$152	\$3,607	\$374	\$16,909	\$58,798
77	107	Deputy Clerk III	Domingo M. Neco	L-12		\$42,613	\$0	\$0	03/17/12	\$795	\$43,408	\$12,285	\$0	\$0	\$629	\$152	\$1,683	\$0	\$14,894	\$58,302
78	561	Deputy Clerk III	Esther L.S. Pinaula	L-10		\$39,780	\$0	\$0	09/18/12	\$48	\$39,828	\$11,271	\$495	\$0	\$577	\$152	\$1,683	\$226	\$14,721	\$54,549
79	444	Jury Clerk	Juanita S. Seman	J-2		\$24,376	\$0	\$0	05/27/12	\$497	\$24,873	\$7,039	\$495	\$0	\$361	\$152	\$0	\$0	\$7,883	\$32,755
80	294	Court Transcriber	Carmelita G. Tenorio	L-12		\$42,613	\$0	\$0	03/30/12	\$744	\$43,357	\$12,270	\$495	\$0	\$629	\$152	\$6,517	\$374	\$20,371	\$63,728
81	470	Court Archivist, Acting	Jeanette B. Roberto	O-7		\$45,645	\$0	\$0	04/06/12	\$827	\$46,472	\$13,151	\$495	\$0	\$674	\$152	\$0	\$0	\$14,210	\$60,682
82	525	Court Transcriber	Dorothy Lou SA Peredo	L-9		\$38,454	\$0	\$0	12/21/12	\$0	\$38,454	\$10,882	\$495	\$0	\$558	\$152	\$2,401	\$226	\$14,767	\$53,221
83	443	Court Transcriber	Thelma R. Perez	L-8		\$37,128	\$0	\$0	06/02/13	\$0	\$37,128	\$10,507	\$495	\$0	\$538	\$152	\$0	\$0	\$11,282	\$48,410
84	485	Court Transcriber	Sandra L. Damian	L-2		\$28,178	\$0	\$0	---	\$0	\$28,178	\$7,974	\$0	\$0	\$409	\$0	\$0	\$0	\$9,014	\$37,192
85	277	Jury Clerk	Lillian P. Kosaka	J-10		\$34,414	\$0	\$0	03/17/13	\$0	\$34,414	\$9,739	\$495	\$0	\$499	\$152	\$0	\$0	\$10,869	\$45,283
86	466	Deputy Clerk II	Glenric J. Mendiola	J-10		\$34,414	\$0	\$0	03/23/13	\$0	\$34,414	\$9,739	\$0	\$0	\$499	\$152	\$3,780	\$223	\$13,096	\$47,510
87	243	Deputy Clerk II	Joseph J.Q. Fausto	J-12		\$36,865	\$0	\$0	03/17/12	\$694	\$37,559	\$10,629	\$0	\$0	\$545	\$0	\$0	\$0	\$11,120	\$48,679
88	391	Deputy Clerk II	Alvimar D. Quitariano	J-12		\$36,865	\$0	\$0	03/17/13	\$0	\$36,865	\$10,433	\$495	\$0	\$535	\$152	\$1,683	\$0	\$13,662	\$50,527
89	261	Deputy Clerk II	Ryan T. Balajadia	J-10		\$34,414	\$0	\$0	11/13/13	\$0	\$34,414	\$9,739	\$495	\$0	\$499	\$152	\$0	\$0	\$10,527	\$44,941
90	241	Deputy Clerk II	Jesse C. Franquez	J-11		\$35,618	\$0	\$0	03/17/12	\$672	\$36,290	\$10,270	\$495	\$0	\$526	\$152	\$1,683	\$0	\$13,291	\$49,581
91	509	Deputy Clerk II	Linda M. Perez	J-11		\$35,618	\$0	\$0	10/01/13	\$0	\$35,618	\$10,080	\$495	\$0	\$516	\$152	\$3,780	\$223	\$15,113	\$50,731
92	483	Deputy Clerk II	Florene U. Rivera	J-11		\$35,618	\$0	\$0	09/23/13	\$0	\$35,618	\$10,080	\$0	\$0	\$516	\$152	\$0	\$0	\$10,749	\$46,367
93	215	Deputy Clerk II	James R. Borja	J-11		\$35,618	\$0	\$0	10/06/13	\$0	\$35,618	\$10,080	\$495	\$0	\$516	\$152	\$3,780	\$223	\$15,643	\$51,261
94	259	Deputy Clerk II	Jacqueline S.C. Terlaje	J-11		\$35,618	\$0	\$0	03/17/12	\$672	\$36,290	\$10,270	\$495	\$0	\$526	\$152	\$6,517	\$374	\$18,290	\$54,580
95	219	Deputy Clerk I	Joseph S. Rivera	I-3		\$24,062	\$0	\$0	11/24/11	\$1,137	\$25,199	\$7,131	\$495	\$0	\$365	\$152	\$1,683	\$226	\$10,045	\$35,244
96	442	Deputy Clerk I	Alfred A. Santos	I-8		\$29,944	\$0	\$0	08/28/12	\$98	\$30,042	\$8,502	\$495	\$0	\$436	\$152	\$2,401	\$226	\$12,235	\$42,277
97	218	Deputy Clerk I	John J. Diego	I-14		\$36,816	\$0	\$0	03/30/13	\$0	\$36,816	\$10,419	\$495	\$0	\$534	\$152	\$1,683	\$0	\$13,169	\$49,985
98	237	Deputy Clerk I	Edna M. Neco	I-5		\$26,736	\$0	\$0	07/12/12	\$237	\$26,973	\$7,633	\$495	\$0	\$391	\$152	\$2,170	\$223	\$11,081	\$38,054
99	432	Deputy Clerk I	Faustine G.B. Charfauros	I-4		\$25,399	\$0	\$0	10/05/12	\$0	\$25,399	\$7,188	\$495	\$0	\$368	\$152	\$2,401	\$226	\$10,485	\$35,884
100	270	Deputy Clerk I	Juan S. Manglona, Jr.	I-6		\$27,805	\$0	\$0	---	\$0	\$27,805	\$7,869	\$0	\$0	\$403	\$0	\$0	\$0	\$8,424	\$36,229
101	103	Deputy Clerk I	Henry W. James	I-11		\$33,206	\$0	\$0	03/17/13	\$0	\$33,206	\$9,397	\$495	\$0	\$481	\$152	\$0	\$0	\$10,510	\$43,716
102	574	Deputy Clerk I	Roman F.P. Quintana	I-9		\$31,014	\$0	\$0	08/03/12	\$167	\$31,181	\$8,824	\$0	\$0	\$452	\$152	\$2,170	\$223	\$13,073	\$44,254
103	575	Deputy Clerk I	Leonard F. Ventura	I-7		\$28,875	\$0	\$0	02/03/12	\$711	\$29,586	\$8,373	\$495	\$0	\$429	\$152	\$1,683	\$226	\$11,477	\$41,063
104	229	Deputy Clerk I	Evelyn R. Borja	I-8		\$29,944	\$0	\$0	05/18/12	\$392	\$30,336	\$8,585	\$495	\$0	\$440	\$152	\$2,401	\$226	\$11,795	\$42,131
105	393	Deputy Clerk I	Joleen C. Camacho	I-8		\$29,944	\$0	\$0	05/18/12	\$392	\$30,336	\$8,585	\$495	\$0	\$440	\$152	\$0	\$0	\$9,539	\$39,875
106	537	Deputy Clerk I	Rosaline R. Salas	I-9		\$31,014	\$0	\$0	03/17/12	\$571	\$31,585	\$8,939	\$0	\$0	\$458	\$152	\$3,780	\$223	\$13,623	\$45,208
107	434	Deputy Clerk I	Jeremie K. J. Duenas	I-8		\$29,944	\$0	\$0	05/18/12	\$392	\$30,336	\$8,585	\$495	\$0	\$440	\$152	\$3,607	\$374	\$14,047	\$44,383
108	518	Deputy Clerk I	Brianne M.G. Balbas	I-6		\$27,805	\$0	\$0	08/28/12	\$98	\$27,903	\$7,897	\$495	\$0	\$405	\$152	\$2,401	\$226	\$11,599	\$39,502
109	233	Deputy Clerk I	Anika J. Johnston	I-3		\$24,062	\$0	\$0	10/25/12	\$0	\$24,062	\$6,810	\$495	\$0	\$349	\$152	\$1,683	\$226	\$9,648	\$33,710
110	507	Deputy Clerk Assistant	Betty T. Mesa	G-3		\$21,064	\$0	\$0	10/14/12	\$0	\$21,064	\$5,961	\$495	\$0	\$305	\$152	\$0	\$0	\$10,793	\$31,857
111	401	Deputy Clerk Assistant	Barbara G. Leon Guerrero	G-3		\$21,064	\$0	\$0	07/19/12	\$233	\$21,297	\$6,027	\$495	\$0	\$309	\$152	\$1,683	\$226	\$8,961	\$30,258
112	257	Deputy Clerk Assistant	Manaura C.I. Quichocho	G-3		\$21,064	\$0	\$0	10/27/12	\$0	\$21,064	\$5,961	\$495	\$0	\$305	\$152	\$6,517	\$374	\$11,057	\$32,121
113	491	Data Entry Clerk	Albert M. Caldeo	C-1		\$15,133	\$0	\$0	05/10/11	\$1,310	\$16,443	\$4,653	\$495	\$0	\$238	\$152	\$2,401	\$226	\$7,899	\$24,343
114	351	Data Entry Clerk	Curtis M. Aulerio	C-3		\$17,024	\$0	\$0	11/10/12	\$0	\$17,024	\$4,818	\$495	\$0	\$247	\$152	\$4,808	\$277	\$10,337	\$27,361
115	531	Data Entry Clerk	Kristine I. Flores	C-2		\$16,079	\$0	\$0	12/15/11	\$745	\$16,824	\$4,761	\$495	\$0	\$244	\$152	\$3,780	\$223	\$5,414	\$22,238
116	381	Data Entry Clerk	Breanna Jade R. Bamba	C-2		\$16,079	\$0	\$0	04/19/12	\$421	\$16,500	\$4,670	\$495	\$0	\$239	\$152	\$0	\$0	\$7,518	\$24,018
117	289	Data Entry Clerk	Daisy Mae S. Norman	C-2		\$16,079	\$0	\$0	12/01/12	\$0	\$16,079	\$4,550	\$495	\$0	\$233	\$152	\$0	\$0	\$4,980	\$21,059
118	422	Data Entry Clerk	Melanie MP Cruz	C-1		\$15,133	\$0	\$0	---	\$0	\$15,133	\$4,283	\$495	\$0	\$219	\$152	\$0	\$0	\$5,133	\$20,266
119	232	Data Entry Clerk	Serena G. Taimanao	C-1		\$15,133	\$0	\$0	03/24/12	\$486	\$15,619	\$4,420	\$495	\$0	\$226	\$152	\$0	\$0	\$5,133	\$20,752
120	360	Data Entry Clerk	J. Thomas B. San Nicolas	C-1		\$15,133	\$0	\$0	11/23/11	\$803	\$15,936	\$4,510	\$495	\$0	\$231	\$152	\$0	\$0	\$5,133	\$21,069
121	530	Data Entry Clerk	Jocelyn Joy A. Paraliza	C-2		\$16,079	\$0	\$0	03/24/12	\$486	\$16,565	\$4,688	\$495	\$0	\$240	\$152	\$2,579	\$277	\$7,518	\$24,083
122	554	Data Entry Clerk	Jolena May L San Agustin	C-1		\$15,133	\$0	\$0	03/24/12	\$486	\$15,619	\$4,420	\$495	\$0	\$226	\$152	\$1,683	\$226	\$5,133	\$20,752
123	431	Data Entry Clerk	Roberta D. Ruda	C-6		\$19,673	\$0	\$0	03/30/12	\$377	\$20,050	\$5,674	\$495	\$0	\$291	\$152	\$1,683	\$226	\$8,739	\$28,790
124	249	Data Entry Clerk	Norman D. Quidachay	C-2		\$16,079	\$0	\$0	06/22/12	\$256	\$16,335	\$4,623	\$495	\$0	\$237	\$152	\$1,683	\$226	\$7,670	\$24,005
125	271	Data Entry Clerk	Frances A.P. Fernandez	C-4		\$17,970	\$0	\$0	11/17/12	\$0	\$17,970	\$5,086	\$495	\$0	\$261	\$152	\$6,517	\$374	\$12,758	\$38,728
126	469	Data Entry Clerk	Maria A. Williams	C-3		\$17,024	\$0	\$0	11/09/12	\$0	\$17,024	\$4,818	\$495	\$0	\$247	\$152	\$1,683	\$226	\$7,518	\$24,542
127	576	Data Entry Clerk, Traffic	Marissa T. Santos	C-1		\$15,133	\$0	\$0	02/21/12	\$572	\$15,705	\$4,445	\$495	\$0	\$228	\$152	\$0	\$0	\$5,133	\$20,838
128	577	Data Entry Clerk, Small Claims	Roque M. Charfauros	C-3		\$17,024	\$0	\$0	08/03/12	\$151	\$17,175	\$4,860	\$495	\$0	\$249	\$152	\$1,683	\$226	\$7,951	\$25,126
129	906	Data Entry Clerk	Scott E. Hermosilla	C-3		\$17,024	\$0	\$0												

**Government of Guam
Fiscal Year 2012
Agency Staffing Pattern**

(BBMR SP-1)

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prg %	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amnt.		Retirement (J * 28.3%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life	Medical (Prémium)	Dental (Prémium)		
135	408	Probation Officer Supervisor	Rodolfo B. Gaza	PL02-11		\$68,651	\$0	\$0	03/25/13	\$0	\$68,651	\$19,428	\$0	\$995	\$152	\$3,780	\$223	\$28,482	\$97,133	
136	529	Probation Officer Supervisor	Trisha T. Suzuki	PL02-11		\$68,651	\$0	\$0	06/06/13	\$0	\$68,651	\$19,428	\$0	\$995	\$152	\$0	\$0	\$21,054	\$89,705	
137	252	Senior Probation Officer	Joseph A. Tenorio	NL02-16		\$68,734	\$0	\$0	10/01/12	\$0	\$68,734	\$19,452	\$0	\$997	\$152	\$2,401	\$226	\$23,775	\$92,509	
138	354	Senior Probation Officer	Verna L. Chargualaf	NL02-16		\$68,734	\$0	\$0	06/10/13	\$0	\$68,734	\$19,452	\$0	\$997	\$152	\$1,683	\$226	\$23,335	\$92,069	
139	417	Senior Probation Officer	David C. Uson	NL02-15		\$66,409	\$0	\$0	09/16/12	\$90	\$66,499	\$18,819	\$0	\$964	\$152	\$2,401	\$226	\$23,083	\$89,582	
140	410	Senior Probation Officer	Nelson G. Jardeleza	NL02-15		\$66,409	\$0	\$0	04/01/13	\$0	\$66,409	\$18,794	\$0	\$963	\$152	\$2,401	\$226	\$23,083	\$89,493	
141	433	Senior Probation Officer	Rogelio L. Orio	NL02-15		\$66,409	\$0	\$0	06/09/13	\$0	\$66,409	\$18,794	\$0	\$963	\$152	\$2,170	\$223	\$24,895	\$91,305	
142	250	Senior Probation Officer	Vicente F. Duenas Jr.	NL02-14		\$64,164	\$0	\$0	03/20/12	\$1,201	\$65,365	\$18,498	\$0	\$948	\$152	\$1,683	\$0	\$19,720	\$85,085	
143	472	Senior Probation Officer	Anthony M. Toves	NL02-14		\$64,164	\$0	\$0	10/03/11	\$2,246	\$66,410	\$18,794	\$0	\$963	\$152	\$3,780	\$223	\$22,425	\$88,835	
144	448	Senior Probation Officer	Anthony L. Morcilla	NL02-12		\$59,898	\$0	\$0	03/30/12	\$1,058	\$60,956	\$17,251	\$0	\$884	\$152	\$3,780	\$223	\$22,694	\$83,651	
145	356	Senior Probation Officer	Leo S. Diaz	NL02-12		\$59,898	\$0	\$0	05/25/12	\$735	\$60,633	\$17,159	\$0	\$879	\$152	\$3,607	\$374	\$21,155	\$81,789	
146	512	Senior Probation Officer	Theresa A. Perez	NL02-12		\$59,898	\$0	\$0	02/20/13	\$0	\$59,898	\$16,951	\$0	\$869	\$152	\$1,683	\$0	\$20,514	\$80,412	
147	449	Senior Probation Officer	Margaret A. Paulino	NL02-12		\$59,898	\$0	\$0	05/25/12	\$735	\$60,633	\$17,159	\$495	\$879	\$152	\$1,683	\$0	\$20,514	\$81,148	
148	440	Senior Probation Officer	Ruben D. Payumo	NL02-12		\$59,898	\$0	\$0	02/20/13	\$0	\$59,898	\$16,951	\$0	\$869	\$152	\$3,780	\$223	\$22,694	\$82,592	
149	486	Senior Probation Officer	Denise R. J. Mendiola	NL02-10		\$55,915	\$0	\$0	10/16/11	\$1,880	\$57,795	\$16,356	\$0	\$838	\$152	\$2,401	\$226	\$19,522	\$77,317	
150	322	Senior Probation Officer	Roseanna T. Castro	NL02-10		\$55,915	\$0	\$0	10/16/11	\$1,880	\$57,795	\$16,356	\$495	\$838	\$152	\$1,683	\$226	\$19,522	\$77,317	
151	296	Probation Officer II	Doris Y. Mafnas	ML02-12		\$55,298	\$0	\$0	02/20/13	\$0	\$55,298	\$15,649	\$0	\$802	\$152	\$0	\$0	\$17,082	\$72,380	
152	546	Probation Officer II	Sylvina C. Charfauros	ML02-11		\$53,429	\$0	\$0	02/20/11	\$3,024	\$56,453	\$15,976	\$495	\$819	\$152	\$2,401	\$226	\$19,565	\$76,017	
153	548	Probation Officer II	Yvette I. T. Blas-Ananich	ML02-10		\$51,622	\$0	\$0	10/20/11	\$1,719	\$53,341	\$15,095	\$495	\$773	\$152	\$1,683	\$226	\$15,988	\$69,329	
154	549	Probation Officer II	Hill C. Leon Guerrero	ML02-11		\$53,429	\$0	\$0	02/20/12	\$1,152	\$54,581	\$15,446	\$0	\$791	\$0	\$0	\$0	\$16,526	\$71,107	
155	364	Probation Officer II	John F. Ulloa	ML02-11		\$53,429	\$0	\$0	02/20/12	\$1,152	\$54,581	\$15,446	\$495	\$791	\$152	\$1,683	\$0	\$16,526	\$71,107	
156	445	Probation Officer II	Anthony Paul L.G. Aguon	ML02-11		\$53,429	\$0	\$0	02/20/13	\$0	\$53,429	\$15,120	\$0	\$775	\$152	\$0	\$0	\$16,526	\$69,955	
157	413	Probation Officer II	Jeanne Ann U. Chargualaf	ML02-11		\$53,429	\$0	\$0	02/20/13	\$0	\$53,429	\$15,120	\$495	\$775	\$152	\$1,683	\$0	\$16,526	\$69,955	
158	207	Probation Officer II	Angelica M. Blas Bamba	ML02-9		\$49,901	\$0	\$0	05/23/11	\$2,357	\$52,258	\$14,789	\$495	\$758	\$152	\$0	\$0	\$15,664	\$67,922	
159	547	Probation Officer II	Jeremiah J.A. Cruz	ML02-9		\$49,901	\$0	\$0	10/19/12	\$0	\$49,901	\$14,122	\$495	\$724	\$152	\$0	\$0	\$15,476	\$65,377	
160	437	Probation Officer I	Maria C. Custodio	LL02-11		\$49,406	\$0	\$0	03/08/12	\$976	\$50,382	\$14,258	\$495	\$731	\$152	\$2,401	\$226	\$18,025	\$68,408	
161	404	Probation Officer I	Frank R. Castro	LL02-10		\$47,736	\$0	\$0	01/25/12	\$1,139	\$48,875	\$13,832	\$495	\$709	\$152	\$0	\$0	\$14,832	\$63,707	
162	500	Probation Officer I	Rene R. Balbin	LL02-10		\$47,736	\$0	\$0	02/20/12	\$1,024	\$48,760	\$13,799	\$495	\$707	\$152	\$2,170	\$223	\$19,606	\$68,366	
163	355	Probation Officer I	Jerovir Ivan C. Suganob	LL02-10		\$47,736	\$0	\$0	06/20/12	\$467	\$48,203	\$13,642	\$495	\$699	\$152	\$2,401	\$226	\$17,528	\$65,731	
164	256	Probation Officer I	Titus J. Taitano	LL02-11		\$49,406	\$0	\$0	09/28/12	\$7	\$49,413	\$13,984	\$0	\$716	\$152	\$6,517	\$374	\$22,757	\$72,170	
165	312	Probation Officer I	Kirk N. Lizama	LL02-9		\$46,145	\$0	\$0	02/20/12	\$973	\$47,118	\$13,334	\$495	\$683	\$152	\$1,683	\$226	\$16,615	\$63,732	
166	208	Probation Officer I	Robert T. Untalan	LL02-9		\$46,145	\$0	\$0	02/27/12	\$942	\$47,087	\$13,326	\$495	\$683	\$152	\$1,683	\$226	\$16,615	\$63,702	
167	511	Probation Officer I	Jesse J. Muna	LL02-9		\$46,145	\$0	\$0	02/20/12	\$973	\$47,118	\$13,334	\$0	\$683	\$152	\$1,683	\$226	\$16,615	\$63,732	
168	487	Probation Officer I	Trina M.P. Pacheco	LL02-7		\$42,962	\$0	\$0	03/05/13	\$0	\$42,962	\$12,158	\$495	\$623	\$152	\$1,683	\$226	\$15,668	\$58,630	
169	327	Probation Officer I	Tanna M.T. Cruz	LL02-7		\$42,962	\$0	\$0	09/28/12	\$6	\$42,968	\$12,160	\$495	\$623	\$152	\$1,683	\$226	\$15,668	\$58,637	
170	502	Probation Officer I	Matthew G. Calvo	LL02-4		\$37,792	\$0	\$0	10/19/11	\$1,905	\$39,696	\$11,234	\$495	\$576	\$152	\$6,517	\$374	\$16,118	\$55,814	
171	468	Probation Officer I	Dianne T. Charfauros	LL02-7		\$42,962	\$0	\$0	02/01/13	\$0	\$42,962	\$12,158	\$495	\$623	\$152	\$2,170	\$0	\$13,412	\$56,374	
172	286	Probation Officer I	Erik DK Cruz	LL02-2		\$33,814	\$0	\$0	06/16/12	\$570	\$34,384	\$9,731	\$495	\$499	\$152	\$1,683	\$226	\$12,946	\$47,330	
173	366	Probation Officer I	Faith-Nelisa B. Mendiola	LL02-5		\$39,780	\$0	\$0	12/27/11	\$1,210	\$40,990	\$11,600	\$495	\$594	\$152	\$2,401	\$226	\$14,721	\$55,711	
174	549	Probation Officer I / Underfill	Clarissa N. Aguon	L-1		\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$0	\$0	\$0	\$7,890	\$34,410
175	570	Probation Services Assistant	Shamaralynn R. Terlaje	G-2		\$19,893	\$0	\$0	01/12/12	\$853	\$20,746	\$5,871	\$0	\$301	\$0	\$0	\$0	\$0	\$5,918	\$26,664
176	570	Probation Services Assistant / Underfill	Arlene R. Pingul	G-1		\$18,723	\$0	\$0	---	\$0	\$18,723	\$5,299	\$495	\$0	\$271	\$152	\$3,607	\$0	\$5,570	\$24,293
177	571	Probation Services Assistant	Carlos A. Fernandez	G-5		\$23,404	\$0	\$0	05/22/12	\$338	\$23,742	\$6,719	\$495	\$0	\$344	\$152	\$0	\$0	\$6,963	\$30,705
178	572	Probation Services Assistant	Joseph C. Reyes	G-4		\$22,234	\$0	\$0	09/04/12	\$85	\$22,319	\$6,316	\$495	\$0	\$324	\$152	\$1,683	\$226	\$6,615	\$28,934
179	905	Juvenile Tracker/PSA	John J. Chargualaf	Uncl.	F	\$18,720	\$0	\$0	04/19/12	\$0	\$18,720	\$5,298	\$495	\$0	\$271	\$152	\$0	\$0	\$6,378	\$25,098
180	908	Juvenile Tracker/PSA	Davin John S.A. Peredo	Uncl.	F	\$18,720	\$0	\$0	---	\$0	\$18,720	\$5,298	\$495	\$0	\$271	\$0	\$2,401	\$226	\$8,918	\$27,638
181	489	Probation Officer I / Underfill	Desirlee M. Reyes	L-1		\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$152	\$3,780	\$223	\$8,520	\$35,040
182	399	Probation Officer I	Anthony S Duenas Jr.	LL02-6		\$41,371	\$0	\$0	04/24/12	\$702	\$42,073	\$11,907	\$495	\$610	\$152	\$1,683	\$226	\$15,195	\$57,268	
183	907	SOR Case Manager	Erika L. Scherer Perez	M-3		\$32,263	\$0	\$0	01/26/12	\$1,218	\$33,481	\$9,475	\$495	\$0	\$485	\$152	\$0	\$0	\$12,925	\$46,406
184	924	SOR Case Manager	Marie P. Reyes	M-2	F	\$30,471	\$0	\$0	10/01/13	\$0	\$30,471	\$8,623	\$495	\$0	\$442	\$152	\$3,780	\$223	\$13,960	\$44,431
185	928	Senior Alternative Sentencing Officer	Merly Karson	M-4	F	\$34,056	\$0	\$0	---	\$0	\$34,056	\$9,638	\$495	\$0	\$494	\$152	\$0	\$0	\$10,784	\$44,840
186	545	Alternative Sentencing Officer	Paul L.G. Mafnas	K-11		\$38,278	\$0	\$0	11/25/12	\$0	\$38,278	\$10,833	\$495	\$0	\$555	\$152	\$3,607	\$374	\$19,081	\$57,359
187	287	Management Secretary	Bernie M. Rosario	K-11		\$38,278	\$0	\$0	08/16/12	\$166	\$38,444	\$10,880	\$0	\$557	\$152	\$1,683	\$226	\$12,018	\$50,463	
188	361	Administrative Services Assistant	Geraldine T. Binondo	H-5		\$24,968	\$0	\$0	12/03/12	\$0	\$24,968	\$7,066	\$495	\$0	\$362	\$152	\$2,401	\$226	\$10,383	\$35,351
189	519	Administrative Services Assistant	Rosann T. Aguon	H-9		\$28,963	\$0	\$0	04/01/12	\$499	\$29,462	\$8,338	\$0	\$427	\$152	\$3,780	\$223	\$13,491	\$42,953	
190	917	Administrative Services Assistant	Vince Cody T. Guerrero	H-1	F	\$19,974	\$0	\$0	07/19/12	\$250	\$20,224	\$5,723	\$495	\$0	\$293	\$152	\$2,401	\$226	\$9,365	\$29,589
191	922	Mental Health Court Coordinator	William J. Brandshagen	P-2		\$39,153	\$0	\$0	02/02/13	\$0	\$39,153	\$11,080	\$495	\$0	\$568	\$152	\$0	\$0	\$12,300	\$51,453
192	923	Mental Health Case Manager	Collins C. Ikegwuonu	M-2		\$30,471	\$0	\$0	04/20/13	\$0	\$30,471	\$8,623	\$495	\$0	\$442	\$152	\$1,683	\$226	\$11,974	\$42,445
193	925	Case Manager ADC	Sirena Lynn E. Manibusan	M-1	F	\$28,678	\$0	\$0	---	\$0	\$28,678	\$8,116	\$495	\$0	\$416	\$0	\$0	\$0	\$11,756	\$40,434
193	938	Case Manager SOR	Earl Anthony V. Espiritu	M-2	F	\$30,471	\$0	\$0	10/19/13	\$0	\$30,471	\$8,623	\$495	\$0	\$442	\$152	\$1,683	\$0	\$11,756	\$42,227
194	933	School Probation Officer - Anti Bullying	Emmanuel L.G. Cruz	L-1	F	\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$0	\$3,780	\$0	\$8,368	\$34,888

**Government of Guam
Fiscal Year 2012
Agency Staffing Pattern**

[BBMR SP-1]

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prgr %	Salary	Overtime	Special*	Increment		(E+F+G+H) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		Retirement (J * 28.3%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
195	934	School Probation Officer - Anti Bullying	Louanna T. Manibusan	L-1	F	\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$0	\$0	\$0	\$8,368	\$34,888
196	935	School Probation Officer - Anti Bullying	Randall K. Yasuhiro	L-1	F	\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$0	\$1,683	\$0	\$10,432	\$36,952
197	936	School Probation Officer - Anti Bullying	Yvette Marie R Leon Guerrero	L-1	F	\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$0	\$2,401	\$226	\$15,796	\$42,316
198	937	School Probation Officer - Anti Bullying	Louie J. Sunga	L-1	F	\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$0	\$0	\$0	\$8,368	\$34,888
199	551	Juvenile Drug Court Coordinator	Jeannette M. Quintanilla	P-11	Drug Court	\$57,209	\$0	\$0	06/11/12	\$621	\$57,830	\$16,366	\$0	\$0	\$839	\$152	\$1,683	\$226	\$19,906	\$77,736
200	919	Adult Drug Court Coordinator	Samantha J. Brennan/ds	P-10	Drug Court	\$55,274	\$0	\$0	03/17/13	\$0	\$55,274	\$15,643	\$0	\$0	\$801	\$152	\$3,780	\$223	\$21,319	\$76,593
201	918	Case Manager/Adult Drug Court	Maria Antoinette Yatar Chaco	M-3	Drug Court	\$32,263	\$0	\$0	10/19/12	\$0	\$32,263	\$9,130	\$495	\$0	\$468	\$152	\$0	\$0	\$11,760	\$44,023
202	920	Case Manager/Adult Drug Court	Jeana S.N. Sablan	M-4	Drug Court	\$34,056	\$0	\$0	01/14/12	\$1,273	\$35,329	\$9,998	\$495	\$0	\$512	\$152	\$3,780	\$223	\$13,467	\$48,796
203	911	Probation Officer I/Juvenile Drug Court	Jennifer B. Taitague	LL02-7	Drug Court	\$42,962	\$0	\$0	07/24/12	\$298	\$43,260	\$12,243	\$495	\$0	\$627	\$152	\$1,683	\$226	\$15,668	\$58,928
204	912	Probation Officer I/Juvenile Drug Court	David M. Ulloa	LL02-10	Drug Court	\$47,736	\$0	\$0	07/10/13	\$0	\$47,736	\$13,509	\$0	\$0	\$692	\$152	\$2,401	\$226	\$17,528	\$65,264
205	510	Probation Officer I/Juvenile Drug Court	Marisa A.Q. Cruz	LL02-9	Drug Court	\$46,145	\$0	\$0	02/20/12	\$973	\$47,118	\$13,334	\$495	\$0	\$683	\$152	\$0	\$0	\$14,359	\$61,476
206	274	Management Secretary /Adult Drug Court	Jennifer L. Aguon	K-9	Drug Court	\$35,751	\$0	\$0	03/28/12	\$628	\$36,379	\$10,295	\$495	\$0	\$527	\$152	\$0	\$0	\$11,267	\$47,645
207	388	Data Entry Clerk	Karla V. Tydingco	C-10	Drug Court	\$22,699	\$0	\$0	07/26/13	\$0	\$22,699	\$6,424	\$495	\$0	\$329	\$152	\$2,170	\$223	\$11,628	\$34,327
208	414*	Client Services & Family Counseling Adm.	Virginia W. Yasuhiro	R-16		\$81,578	\$0	\$0	07/26/13	\$0	\$81,578	\$23,087	\$0	\$0	\$1,183	\$152	\$0	\$0	\$24,900	\$106,478
209	330*	Individual, Marriage & Family Therapist Intern	Kendra A. Taylor	N-1		\$31,064	\$0	\$0	---	\$0	\$31,064	\$8,791	\$495	\$0	\$450	\$0	\$2,579	\$0	\$9,872	\$40,936
210	503	Senior Individual, Marriage & Family Therapist	Jean P. Wycoff	P-15		\$65,648	\$0	\$0	04/13/12	\$1,074	\$66,722	\$18,882	\$495	\$0	\$967	\$152	\$0	\$0	\$20,161	\$86,884
211	419	Senior Individual, Marriage & Family Therapist	S. Wayne Butler	P-15		\$65,648	\$0	\$0	01/27/13	\$0	\$65,648	\$18,578	\$0	\$0	\$952	\$152	\$3,607	\$374	\$24,669	\$90,317
212	425	Senior Individual, Marriage & Family Therapist	Lisa V. Baza	P-12		\$59,211	\$0	\$0	08/02/13	\$0	\$59,211	\$16,757	\$0	\$0	\$859	\$152	\$2,401	\$226	\$20,942	\$80,153
213	447	Individual, Marriage & Family Therapist	Vera Marie R. Flores	O-9		\$49,026	\$0	\$0	02/14/12	\$1,063	\$50,089	\$14,175	\$495	\$0	\$726	\$152	\$0	\$0	\$15,216	\$65,305
214	385	Individual, Marriage & Family Therapist	Evelyn H. Suda	O-6		\$43,955	\$0	\$0	05/17/12	\$629	\$44,584	\$12,617	\$495	\$0	\$646	\$152	\$6,517	\$374	\$18,782	\$63,366
215	297*	Family Violence Cr. Judicial Coord.	Risha M. Aguon	N-1		\$31,064	\$0	\$0	---	\$0	\$31,064	\$8,791	\$495	\$0	\$450	\$152	\$2,401	\$226	\$12,128	\$43,192
216	929*	Management Secretary	Siiri Aileen Wilson	Uncl.	F	\$59,211	\$0	\$0	02/07/13	\$0	\$59,211	\$16,757	\$495	\$0	\$859	\$152	\$2,401	\$226	\$20,964	\$80,175
217	370	Management Secretary	Christine M. Blas	K-4		\$29,279	\$0	\$0	04/15/12	\$710	\$29,989	\$8,487	\$495	\$0	\$435	\$152	\$1,683	\$226	\$11,597	\$41,587
218	362	Administrative Services Assistant	Joline Konane M. Achivida	H-2		\$21,223	\$0	\$0	06/28/12	\$322	\$21,545	\$6,097	\$495	\$0	\$312	\$152	\$1,683	\$226	\$9,201	\$30,745
219	926	Administrative Services Assistant	Cameron P. Mantanoana	H-1	F	\$19,974	\$0	\$0	09/27/12	\$10	\$19,984	\$5,655	\$495	\$0	\$290	\$152	\$0	\$0	\$6,598	\$26,581
220	482*	Administrative Hearing Officer	Linda L. Ingles	Uncl.	F/L	\$112,771	\$0	\$0	03/01/12	\$0	\$112,771	\$31,914	\$0	\$0	\$1,635	\$152	\$2,401	\$226	\$36,876	\$149,647
221	212*	Senior Law Clerk	Andrew T. Perez	Uncl.	F/L	\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$495	\$0	\$580	\$152	\$1,683	\$226	\$14,787	\$54,787
222	105*	Senior Law Clerk	James C. Collins	Uncl.	F/L	\$42,874	\$0	\$0	---	\$0	\$42,874	\$12,133	\$0	\$0	\$622	\$0	\$0	\$0	\$14,787	\$57,661
223	377*	Deputy Clerk III	Cynthia T. Tiong	L-9	F/L	\$38,454	\$0	\$0	03/12/13	\$0	\$38,454	\$10,882	\$495	\$0	\$558	\$152	\$6,517	\$374	\$20,492	\$58,946
224	378	Deputy Clerk Supervisor	Rachael A.P. Quichocho	M-7	F/L	\$38,716	\$0	\$0	05/27/13	\$0	\$38,716	\$10,957	\$0	\$0	\$561	\$152	\$1,683	\$226	\$13,978	\$52,694
225	300*	Court Bailiff	Anthony J. Aguon	H-1	F/L	\$19,974	\$0	\$0	09/01/12	\$96	\$20,070	\$5,680	\$495	\$0	\$291	\$152	\$1,683	\$226	\$6,573	\$26,643
226	465	Deputy Clerk II	Lorraine C. Cruz	J-9	F/L	\$33,266	\$0	\$0	12/15/11	\$927	\$34,193	\$9,677	\$495	\$0	\$496	\$152	\$2,170	\$223	\$13,232	\$47,426
227	538	Deputy Clerk I	Charlene T. Santos	I-3	F/L	\$24,062	\$0	\$0	08/03/12	\$210	\$24,272	\$6,869	\$495	\$0	\$352	\$152	\$3,780	\$223	\$12,033	\$36,305
228	213	Deputy Clerk Assistant	Jacob P.C. Archangco	G-4	F/L	\$22,234	\$0	\$0	08/10/12	\$161	\$22,395	\$6,338	\$495	\$0	\$325	\$152	\$1,683	\$226	\$9,501	\$31,897
229	243	Data Entry Clerk	Natividad Moore	C-1	F/L	\$15,133	\$0	\$0	---	\$0	\$15,133	\$4,283	\$495	\$0	\$219	\$0	\$0	\$0	\$4,980	\$20,113
230	400*	Administrator of the Courts	Perry C. Taitano	Uncl.		\$120,000	\$0	\$0	---	\$0	\$120,000	\$33,960	\$495	\$0	\$1,740	\$152	\$1,683	\$226	\$38,587	\$158,587
231	200*	Director of Policy, Planning, & Community Relations	Joshua F. Tenorio	Uncl.		\$80,000	\$0	\$0	11/21/13	\$0	\$80,000	\$22,640	\$495	\$0	\$1,160	\$152	\$2,401	\$226	\$32,637	\$112,637
232	278	Deputy Administrative Director	Robert S. Cruz	Class		\$82,543	\$0	\$0	06/21/13	\$0	\$82,543	\$23,360	\$0	\$0	\$1,197	\$152	\$1,683	\$0	\$25,187	\$107,731
233	384	Equal Employment Opportunity Officer	Linette Muna Perez	N-14		\$53,470	\$0	\$0	07/08/13	\$0	\$53,470	\$15,132	\$0	\$0	\$775	\$152	\$6,517	\$374	\$23,601	\$77,071
234	484	Management Secretary	Valerie L. Cruz	K-17		\$47,054	\$0	\$0	03/26/13	\$0	\$47,054	\$13,316	\$495	\$0	\$682	\$152	\$3,780	\$223	\$18,873	\$65,927
235	279*	Administrative Services Officer	Frank A. Perez	N-7		\$41,936	\$0	\$0	06/02/12	\$510	\$42,446	\$12,012	\$0	\$0	\$615	\$152	\$6,517	\$374	\$20,535	\$62,981
236	403*	Administrative Services Officer	Elaine M. Naputi	N-5		\$38,830	\$0	\$0	01/04/12	\$1,143	\$39,973	\$11,312	\$495	\$0	\$580	\$152	\$0	\$0	\$12,183	\$52,155
237	930	Project Manager	Joleen F. Respicio	OP		\$68,000	\$0	\$0	---	\$0	\$68,000	\$19,244	\$495	\$0	\$986	\$152	\$0	\$0	\$20,861	\$88,861
238	931	Anti Bullying Assistant Project Manager	Rhea Jean A. Taitano	Uncl.	F	\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$495	\$0	\$580	\$152	\$3,780	\$223	\$14,808	\$54,808
239	932	Program Coordinator III - Anti Bullying	VACANT	LT-9	F	\$40,000	\$0	\$0	---	\$0	\$40,000	\$11,320	\$0	\$0	\$580	\$0	\$0	\$0	\$13,428	\$53,428
240	568	Court Programs Administrator	Jacqueline Y. Zahnen Cruz	R-9		\$64,151	\$0	\$0	01/01/12	\$1,669	\$65,820	\$18,627	\$0	\$0	\$954	\$152	\$0	\$0	\$19,716	\$85,536
241	539	Special Projects Coordinator	Raymond A.R. Dunga	N-4		\$36,889	\$0	\$0	07/05/12	\$461	\$37,350	\$10,570	\$495	\$0	\$542	\$152	\$2,401	\$226	\$14,301	\$51,652
242	585	Program Coordinator III	Erica H. Umpingo Dela Rosa	M-1		\$28,678	\$0	\$0	02/14/12	\$1,128	\$29,806	\$8,435	\$495	\$0	\$432	\$152	\$0	\$0	\$11,858	\$41,665
243	276	Program Coordinator II	Edlilyn M. Terlaje	L-3		\$29,835	\$0	\$0	06/15/12	\$486	\$30,321	\$8,581	\$495	\$0	\$440	\$152	\$2,401	\$226	\$12,203	\$42,524
244	460	Program Coordinator II	Henrick M. Eveluck	L-1		\$26,520	\$0	\$0	05/18/12	\$614	\$27,134	\$7,679	\$495	\$0	\$393	\$152	\$6,517	\$374	\$13,028	\$40,163
245	467*	Program Coordinator II	June Grace B. Carino	L-1		\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$152	\$2,401	\$226	\$8,542	\$35,062
246	386	Court Fiscal Officer I	Josita M. Calvo	L-15		\$47,246	\$0	\$0	06/27/13	\$0	\$47,246	\$13,371	\$495	\$0	\$685	\$152	\$2,401	\$226	\$16,942	\$64,188

**Government of Guam
Fiscal Year 2012
Agency Staffing Pattern**

(BBMR SP-1)

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prgr %	Salary	Overtime	Special*	Increment		(E+F+G+H) Subtotal	Retirement (J * 28.3%)	Retire (DDI) (\$19.02*26PP)	Benefits					Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amnt.				Social Security (6.2% * J)	Medicare (1.45%*J)	Life	Medical (Prémium)	Dental (Prémium)		
247	306	Human Resources Administrator	Barbara Jean T. Perez	R-8		\$61,939	\$0	\$0	05/14/12	\$848	\$62,787	\$17,769	\$495	\$0	\$910	\$152	\$2,401	\$226	\$19,058	\$81,845
248	307	Sr. HR Management Officer	Barbara B. Agnon	O-19		\$69,122	\$0	\$0	07/01/12	\$603	\$69,725	\$19,732	\$495	\$0	\$1,011	\$152	\$2,401	\$226	\$23,891	\$93,616
249	390	HR Management Officer	Luz C. Carlos	N-12		\$49,915	\$0	\$0	09/14/12	\$74	\$49,989	\$14,147	\$495	\$0	\$725	\$152	\$2,170	\$223	\$18,185	\$68,174
250	406	HR Management Officer	Rhonda B. Nelson	N-10		\$46,596	\$0	\$0	03/04/12	\$948	\$47,544	\$13,455	\$495	\$0	\$689	\$152	\$3,780	\$223	\$18,737	\$66,281
251	332	Management Officer	Annaleah C. Sablan	M-11		\$44,524	\$0	\$0	03/25/11	\$2,344	\$46,868	\$13,264	\$495	\$0	\$680	\$152	\$0	\$0	\$14,116	\$60,984
252	508	HR Officer	Joleen M. Cruz	L-7		\$35,802	\$0	\$0	10/11/12	\$0	\$35,802	\$10,132	\$495	\$0	\$519	\$152	\$2,579	\$277	\$14,514	\$50,316
253	371	HR Assistant	Joseph F. Ulloa	H-9		\$28,963	\$0	\$0	02/20/13	\$0	\$28,963	\$8,197	\$495	\$0	\$420	\$152	\$3,780	\$223	\$11,503	\$40,466
254	323*	Controller	Anthony A. Meno	S-13		\$80,959	\$0	\$0	12/21/13	\$0	\$80,959	\$22,911	\$0	\$0	\$1,174	\$152	\$0	\$0	\$24,716	\$105,675
255	321	Deputy Administrator Financial Affairs	Norma S. Camacho	Q-12		\$64,839	\$0	\$0	02/13/13	\$0	\$64,839	\$18,349	\$495	\$0	\$940	\$152	\$6,517	\$374	\$24,694	\$89,533
256	439	Court Fiscal Officer III	Manuel G. Tungol	N-14		\$53,470	\$0	\$0	09/30/13	\$0	\$53,470	\$15,132	\$495	\$0	\$775	\$152	\$1,683	\$0	\$18,066	\$71,536
257	480	Court Fiscal Officer II	Rita F. Untalan-Guerrero	M-13		\$47,695	\$0	\$0	01/10/13	\$0	\$47,695	\$13,498	\$0	\$0	\$692	\$0	\$0	\$0	\$17,076	\$64,771
258	481	Court Fiscal Officer II	Dorene C. Damian	M-13		\$47,695	\$0	\$0	10/20/12	\$0	\$47,695	\$13,498	\$495	\$0	\$692	\$152	\$4,808	\$0	\$19,635	\$67,330
259	394	Court Fiscal Officer II	Harry A. Azicarte	M-12		\$46,082	\$0	\$0	03/30/13	\$0	\$46,082	\$13,041	\$495	\$0	\$668	\$152	\$1,683	\$0	\$16,404	\$62,486
260	333	Management Officer	Julia T. Terlaje-Williams	M-12		\$46,082	\$0	\$0	09/11/12	\$87	\$46,169	\$13,066	\$0	\$0	\$669	\$152	\$0	\$0	\$19,114	\$65,284
261	314	Court Fiscal Officer I	Caroline Y.L. Gatchalian	M-9		\$41,584	\$0	\$0	02/22/12	\$872	\$42,456	\$12,015	\$495	\$0	\$616	\$152	\$1,683	\$226	\$15,707	\$58,163
262	430	Court Fiscal Officer I	Joey C. Antonio	L-10		\$39,780	\$0	\$0	07/03/12	\$338	\$40,118	\$11,353	\$495	\$0	\$582	\$152	\$1,683	\$226	\$14,721	\$54,839
263	441	Court Fiscal Officer I	Francine N. Barredo	L-6		\$34,476	\$0	\$0	03/06/12	\$751	\$35,227	\$9,969	\$495	\$0	\$511	\$152	\$1,683	\$226	\$13,143	\$48,370
264	309	Court Fiscal Officer I	Michael S. Moreno	L-2		\$28,178	\$0	\$0	09/27/12	\$13	\$28,191	\$7,978	\$495	\$0	\$409	\$152	\$4,808	\$277	\$13,603	\$41,794
265	315	Court Fiscal Assistant	Tara J. Gutierrez	I-4		\$25,399	\$0	\$0	08/12/12	\$179	\$25,578	\$7,239	\$495	\$0	\$371	\$152	\$3,780	\$223	\$12,088	\$37,666
266	352	Court Fiscal Assistant	Leilani A. Toves	I-7		\$28,875	\$0	\$0	03/02/13	\$0	\$28,875	\$8,172	\$495	\$0	\$419	\$152	\$4,808	\$277	\$14,003	\$42,878
267	392	Court Fiscal Assistant	Anna Maria Agnon Mellor	I-3		\$24,062	\$0	\$0	11/17/11	\$1,162	\$25,224	\$7,138	\$495	\$0	\$366	\$152	\$0	\$0	\$7,789	\$33,013
268	305	Court Fiscal Assistant	Andrea LB. Blas	I-5		\$26,736	\$0	\$0	01/03/12	\$807	\$27,543	\$7,795	\$495	\$0	\$399	\$152	\$3,780	\$223	\$12,829	\$40,372
269	106	Court Fiscal Assistant	Darrell C. Gracia	I-10		\$32,083	\$0	\$0	07/17/13	\$0	\$32,083	\$9,079	\$495	\$0	\$465	\$152	\$3,780	\$223	\$11,988	\$44,071
270	578	Court Fiscal Assistant	Irene C. Leon	I-3		\$24,062	\$0	\$0	08/31/12	\$108	\$24,170	\$6,840	\$495	\$0	\$350	\$152	\$3,780	\$223	\$14,855	\$39,024
271	427*	Procurement & Facilities Mgmt. Admn.	Raymond L.G. Taimanglo	R-12		\$71,091	\$0	\$0	10/03/13	\$0	\$71,091	\$20,119	\$495	\$0	\$1,031	\$152	\$0	\$0	\$21,065	\$92,156
272	416	Asst. Procurement Admn.	Marissa C. Antonio	N-8		\$43,490	\$0	\$0	03/11/13	\$0	\$43,490	\$12,308	\$495	\$0	\$631	\$152	\$3,780	\$223	\$17,813	\$61,303
273	334	Court Procurement Officer III	Jesse M. Lefever	K-14		\$42,440	\$0	\$0	05/25/13	\$0	\$42,440	\$12,011	\$0	\$0	\$615	\$152	\$1,683	\$226	\$15,953	\$58,393
274	319	Court Procurement Officer III	Joleen P. Cepeda/ds	K-12		\$39,618	\$0	\$0	12/07/13	\$0	\$39,618	\$11,212	\$0	\$0	\$574	\$152	\$0	\$0	\$12,018	\$51,636
275	411	Court Procurement Officer II	Steven J.C. Bamba	J-7		\$30,972	\$0	\$0	04/13/12	\$532	\$31,504	\$8,916	\$495	\$0	\$457	\$152	\$0	\$0	\$9,845	\$41,349
276	438	Court Procurement Officer II	Jeremiah J. Casimiro	J-4		\$27,244	\$0	\$0	11/29/12	\$0	\$27,244	\$7,710	\$495	\$0	\$395	\$152	\$2,579	\$277	\$10,565	\$37,809
277	324	Facilities Maintenance Superintendent	Adam B. Borja	O-4		\$40,151	\$0	\$0	06/07/12	\$669	\$40,820	\$11,552	\$0	\$0	\$592	\$152	\$2,170	\$223	\$14,690	\$55,510
278	462	Facilities Maintenance Supervisor	John M. Arceo	K-14		\$42,440	\$0	\$0	03/18/13	\$0	\$42,440	\$12,011	\$0	\$0	\$615	\$152	\$4,808	\$277	\$18,332	\$60,772
279	310	Facilities Maintenance Supervisor	Barry J. Quinata	K-7		\$33,286	\$0	\$0	01/08/13	\$0	\$33,286	\$9,420	\$0	\$0	\$483	\$152	\$3,607	\$374	\$15,041	\$48,327
280	374	Maintenance Leader (Plumber)	Daniel G. Cruz	J-9		\$33,266	\$0	\$0	05/17/13	\$0	\$33,266	\$9,414	\$495	\$0	\$482	\$152	\$1,683	\$226	\$12,891	\$46,157
281	318	Maintenance Leader (Mechanic)	Frankie O. Cruz	I-15		\$38,105	\$0	\$0	04/15/12	\$614	\$38,719	\$10,958	\$0	\$0	\$561	\$152	\$1,683	\$226	\$14,223	\$52,942
282	344	Maintenance Leader (Electrician)	Jesse D. Munoz	J-1		\$22,942	\$0	\$0	09/12/12	\$72	\$23,014	\$6,513	\$495	\$0	\$334	\$0	\$2,401	\$226	\$7,456	\$30,470
283	345	Facilities Maintenance Worker	Evreth M. Obamos	H-15		\$35,585	\$0	\$0	08/28/12	\$115	\$35,700	\$10,103	\$0	\$0	\$518	\$152	\$4,808	\$277	\$16,292	\$51,992
284	350	Facilities Maintenance Worker	Augusto N. Martinez	H-15		\$35,585	\$0	\$0	07/01/12	\$312	\$35,897	\$10,159	\$0	\$0	\$521	\$152	\$2,579	\$277	\$15,725	\$51,622
285	340	Facilities Maintenance Worker	Kenneth L.G. Cruz	H-4		\$23,720	\$0	\$0	08/04/12	\$192	\$23,912	\$6,767	\$495	\$0	\$347	\$152	\$3,780	\$223	\$11,931	\$35,843
286	343	Facilities Maintenance Worker	Joe T. Mantonona	H-3		\$22,471	\$0	\$0	11/23/12	\$0	\$22,471	\$6,359	\$495	\$0	\$326	\$152	\$0	\$0	\$6,945	\$29,416
287	347	Facilities Maintenance Worker	William S.N. Paulino	H-11		\$31,011	\$0	\$0	02/11/12	\$686	\$31,697	\$8,970	\$495	\$0	\$460	\$152	\$1,683	\$226	\$12,113	\$43,810
288	372	Facilities Maintenance Worker	Johnny F. Afaisen	H-11		\$31,011	\$0	\$0	03/21/13	\$0	\$31,011	\$8,776	\$495	\$0	\$450	\$152	\$1,683	\$226	\$12,113	\$43,124
289	516	Facilities Maintenance Worker	Jose A. Calceta	H-9		\$28,963	\$0	\$0	04/22/12	\$442	\$29,405	\$8,322	\$495	\$0	\$426	\$152	\$3,607	\$374	\$13,755	\$43,160
290	517	Facilities Maintenance Worker	Anthony J. Babauta	H-6		\$25,967	\$0	\$0	11/26/11	\$845	\$26,812	\$7,588	\$0	\$0	\$389	\$0	\$0	\$0	\$8,356	\$35,168
291	346	Facilities Maintenance Worker	John M. Palomo	H-1		\$19,974	\$0	\$0	02/14/12	\$787	\$20,761	\$5,875	\$495	\$0	\$301	\$152	\$0	\$0	\$6,573	\$27,334
292	348	Facilities Maintenance Worker	Francis J. Perez	H-5		\$24,968	\$0	\$0	04/10/12	\$476	\$25,444	\$7,201	\$495	\$0	\$369	\$152	\$2,401	\$226	\$10,755	\$36,199
293	428	Official Vehicles Officer	Frankie M. Rosario	E-12		\$26,763	\$0	\$0	03/30/12	\$472	\$27,235	\$7,707	\$0	\$0	\$395	\$152	\$3,780	\$223	\$12,837	\$40,071
294	331	MIS Administrator	Peter F. Leon Guerrero	R-12		\$71,091	\$0	\$0	10/01/12	\$0	\$71,091	\$20,119	\$495	\$0	\$1,031	\$152	\$2,579	\$277	\$24,036	\$95,127
295	566*	Senior Systems Analyst	Robert C. Mendiola	O-14		\$58,199	\$0	\$0	04/03/12	\$1,011	\$59,210	\$16,757	\$0	\$0	\$859	\$152	\$3,780	\$223	\$20,650	\$79,860
296	567*	Senior Systems Programmer	Robert J. Gamidine	P-12		\$59,211	\$0	\$0	03/28/12	\$1,053	\$60,264	\$17,055	\$0	\$0	\$874	\$152	\$1,683	\$0	\$20,310	\$80,574
297	349*	Senior Systems Programmer	Michael J. Duenas	P-12		\$59,211	\$0	\$0	03/28/12	\$1,053	\$60,264	\$17,055	\$495	\$0	\$874	\$152	\$1,683	\$226	\$20,502	\$80,766
298	244*	Network Specialist	George A. Gogue	N-17		\$59,283	\$0	\$0	03/28/12	\$1,064	\$60,347	\$17,078	\$495	\$0	\$875	\$152	\$2,401	\$226	\$20,963	\$81,310
299	562*	Sr. Systems Analyst	Robert John S. Rabago	O-14		\$58,199	\$0	\$0	09/01/12	\$157	\$58,356	\$16,515	\$0	\$0	\$846	\$152	\$6,517	\$374	\$25,008	\$83,364
300	325*	Database Admin. Specialist	Tiffany Rose M. Barnes	K-6		\$32,053	\$0	\$0	03/31/12	\$614	\$32,667	\$9,245	\$495	\$0	\$474	\$152	\$2,401	\$226	\$12,863	\$45,529
301	429	Administrative Services Assistant	Jenelyn S. Benlot	H-2		\$21,223	\$0	\$0	12/09/11	\$1,013	\$22,236	\$6,293	\$495	\$0	\$322	\$152	\$2,401	\$226	\$9,641	\$31,876
302	800*	Jr. Programmer Analyst	Junior R. Manuel	L-3		\$29,835	\$0	\$0	01/24/13	\$0	\$29,835	\$8,443	\$495	\$0	\$433	\$152	\$1,683	\$226	\$11,763	\$41,598
303	258*	Marshal of the Courts	Edward S. Toves	RL02-12		\$85,309	\$0	\$0	03/29/13	\$0	\$85,309	\$24,143	\$0	\$0	\$1,237	\$152	\$0	\$0	\$26,010	\$111,319
304	328	Deputy Chief Marshal	Joseph J. Leon Guerrero	OL02-12		\$77,807	\$0	\$0	01/24/12	\$1,876	\$79,683	\$22,550	\$0	\$0	\$1,155	\$152	\$3,780	\$223	\$28,022	\$107,705
305	264	Deputy Marshal Supervisor	Michael L. Wintterle	OL02-16		\$74,813	\$0	\$0	09/30/12	\$0	\$74,813	\$21,172	\$0	\$0	\$1,085	\$152	\$6,517	\$374	\$29,951	\$104,763
306	379	Deputy Marshal Supervisor Training & Staff	Joey A. Terlaje	OL02-8		\$56,803	\$0	\$0	03/01/13	\$0	\$56,803	\$16,075	\$0	\$0	\$824	\$152	\$3,607	\$374	\$23,511	\$80,314
307	600	Deputy Marshal Supervisor	Roque L. Manglona	OL02-14		\$69,839	\$0	\$0	03/30/12	\$1,226	\$71,065	\$20,111	\$0	\$0	\$1,030	\$152	\$0	\$0	\$21,408	\$92,473
308	283	Deputy Marshal Supervisor	Theodoro P. Padua	OL02-14		\$69,839	\$0	\$0	07/15/12	\$515	\$70,354	\$19,910	\$0	\$0	\$1,020	\$152	\$3,780	\$223	\$25,652	\$96,005
309	260	Deputy Marshal Supervisor	Thomas S. Masga	OL02-12		\$65,195	\$0	\$0	01/24/12	\$1,575	\$66,770	\$18,896	\$0	\$0	\$968	\$152	\$6,517	\$374	\$27,089	\$93,859
310	282	Deputy Marshal Supervisor	Roland E. Okada	OL02-11		\$62,990	\$0	\$0	07/23/13	\$0	\$62,990	\$17,826	\$0	\$0	\$913	\$152	\$2,401	\$226	\$23,614	\$86,605
311	453	Deputy Marshal III	Kenneth S. Cruz	ML02-15</																

**Government of Guam
Fiscal Year 2012
Agency Staffing Pattern**

[BBMR SP-1]

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prg %	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		Retirement (J * 28.3%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life	Medical (Prémium)	Dental (Prémium)		
313	226	Deputy Marshal III	Christopher A. Roberto	ML02-14		\$59,237	\$0	\$0	03/17/13	\$0	\$59,237	\$16,764	\$0	\$859	\$152	\$6,517	\$374	\$25,682	\$84,919	
314	601	Deputy Marshal III	Rosalind C. Aguero	ML02-14		\$59,237	\$0	\$0	12/13/12	\$0	\$59,237	\$16,764	\$495	\$0	\$859	\$152	\$0	\$0	\$18,254	\$77,491
315	266	Deputy Marshal III	Alan D. San Nicolas	ML02-13		\$57,234	\$0	\$0	10/27/12	\$0	\$57,234	\$16,197	\$0	\$0	\$830	\$152	\$3,780	\$223	\$21,902	\$79,136
316	452	Deputy Marshal III	Michele T. Ungacta	ML02-14		\$59,237	\$0	\$0	10/01/12	\$0	\$59,237	\$16,764	\$0	\$0	\$859	\$152	\$2,401	\$226	\$20,950	\$80,187
317	473	Deputy Marshal III	John F. Tajjeron	ML02-12		\$55,298	\$0	\$0	03/17/13	\$0	\$55,298	\$15,649	\$495	\$0	\$802	\$152	\$3,780	\$223	\$21,326	\$76,624
318	421	Deputy Marshal III	Ronnie G.Q. Castro	ML02-11		\$53,429	\$0	\$0	10/05/12	\$0	\$53,429	\$15,120	\$0	\$0	\$775	\$0	\$0	\$0	\$23,589	\$77,018
319	288	Deputy Marshal III	Anthony J. Meno	ML02-11		\$53,429	\$0	\$0	03/17/13	\$0	\$53,429	\$15,120	\$495	\$0	\$775	\$152	\$0	\$0	\$16,526	\$69,955
320	515	Deputy Marshal III	Peter J. Avilla Jr.	ML02-11		\$53,429	\$0	\$0	03/17/13	\$0	\$53,429	\$15,120	\$0	\$0	\$775	\$152	\$1,683	\$226	\$18,782	\$72,211
321	458	Deputy Marshal II	John J. Ignacio	LL02-17		\$60,733	\$0	\$0	06/05/12	\$685	\$61,419	\$17,381	\$0	\$0	\$891	\$152	\$2,579	\$277	\$21,931	\$83,350
322	602	Deputy Marshal II	Peter D. Gutierrez	LL02-15		\$56,695	\$0	\$0	02/20/12	\$1,216	\$57,911	\$16,389	\$0	\$0	\$840	\$152	\$2,401	\$226	\$20,194	\$78,105
323	267	Deputy Marshal II	Melvin E. Beldad	LL02-15		\$56,695	\$0	\$0	11/16/12	\$0	\$56,695	\$16,045	\$0	\$0	\$822	\$152	\$2,401	\$226	\$20,194	\$76,889
324	455	Deputy Marshal II	Antonita Q. Cruz	LL02-15		\$56,695	\$0	\$0	03/30/13	\$0	\$56,695	\$16,045	\$0	\$0	\$822	\$152	\$3,780	\$223	\$21,742	\$78,437
325	475	Deputy Marshal II	Roland R. Franquez, Jr.	LL02-15		\$56,695	\$0	\$0	09/28/13	\$0	\$56,695	\$16,045	\$0	\$0	\$822	\$152	\$0	\$0	\$16,957	\$73,652
326	397	Deputy Marshal II	James M. Robinson	LL02-13		\$52,926	\$0	\$0	06/26/13	\$0	\$52,926	\$14,978	\$0	\$0	\$767	\$152	\$3,780	\$223	\$20,620	\$73,546
327	459	Deputy Marshal II	Michael S.N. Quinata	LL02-13		\$52,926	\$0	\$0	12/06/12	\$0	\$52,926	\$14,978	\$0	\$0	\$767	\$152	\$2,401	\$226	\$19,072	\$71,998
328	477	Deputy Marshal II	Jerry A. Eustaquio	LL02-12		\$51,136	\$0	\$0	02/28/13	\$0	\$51,136	\$14,471	\$0	\$0	\$741	\$152	\$0	\$0	\$15,844	\$66,979
329	461	Deputy Marshal II	Frank A.D. Cruz	LL02-11		\$49,406	\$0	\$0	11/10/11	\$1,540	\$50,947	\$14,418	\$495	\$0	\$739	\$152	\$4,808	\$277	\$20,404	\$71,351
330	317	Deputy Marshal II	Cirilo A. Sido	LL02-12		\$51,136	\$0	\$0	11/28/12	\$0	\$51,136	\$14,471	\$0	\$0	\$741	\$152	\$2,170	\$223	\$18,100	\$69,235
331	513	Deputy Marshal II	Paul C. Santos	LL02-11		\$49,406	\$0	\$0	12/10/12	\$0	\$49,406	\$13,982	\$0	\$0	\$716	\$152	\$3,607	\$374	\$20,103	\$69,510
332	494	Deputy Marshal II	Brian T. Anderson	LL02-10		\$47,736	\$0	\$0	02/20/12	\$1,024	\$48,760	\$13,799	\$495	\$0	\$707	\$152	\$3,607	\$374	\$19,340	\$68,100
333	488	Deputy Marshal II	Vicente M.C. Naputi	LL02-10		\$47,736	\$0	\$0	03/10/13	\$0	\$47,736	\$13,509	\$495	\$0	\$692	\$152	\$6,517	\$374	\$22,260	\$69,996
334	493	Deputy Marshal II	Vincent P.M. Balajadia	LL02-10		\$47,736	\$0	\$0	09/21/13	\$0	\$47,736	\$13,509	\$0	\$0	\$692	\$152	\$0	\$0	\$14,832	\$62,568
335	505	Judicial Armorer	Kenneth L. Weibling	L-12		\$42,613	\$0	\$0	09/10/13	\$0	\$42,613	\$12,059	\$0	\$0	\$618	\$152	\$0	\$0	\$13,308	\$55,921
336	284	Deputy Marshal I	Ralph A. Charfauros	JL02-14		\$47,389	\$0	\$0	01/29/13	\$0	\$47,389	\$13,411	\$495	\$0	\$687	\$152	\$3,780	\$223	\$18,973	\$66,362
337	217	Deputy Marshal I	Jesse R. A. Naputi	JL02-12		\$44,238	\$0	\$0	01/01/13	\$0	\$44,238	\$12,519	\$0	\$0	\$641	\$0	\$0	\$0	\$13,792	\$58,030
338	313	Deputy Marshal I	Josef K. Sablan	JL02-12		\$44,238	\$0	\$0	12/17/12	\$0	\$44,238	\$12,519	\$495	\$0	\$641	\$152	\$0	\$0	\$13,792	\$58,030
339	479	Deputy Marshal I	Norman S. Flores	JL02-11		\$42,742	\$0	\$0	04/27/12	\$639	\$43,381	\$12,277	\$495	\$0	\$629	\$152	\$2,401	\$226	\$16,042	\$59,423
340	387	Deputy Marshal I	Godwin L. Quitagua	JL02-11		\$42,742	\$0	\$0	04/22/12	\$662	\$43,404	\$12,283	\$495	\$0	\$629	\$152	\$0	\$0	\$13,346	\$56,750
341	504	Deputy Marshal I	Jeffrey L. Ludwig	JL02-11		\$42,742	\$0	\$0	09/30/12	\$0	\$42,742	\$12,096	\$495	\$0	\$620	\$152	\$6,517	\$374	\$20,409	\$63,151
342	541	Deputy Marshal I	Rudy G. Cepeda	JL02-11		\$42,742	\$0	\$0	06/22/12	\$409	\$43,151	\$12,212	\$0	\$0	\$626	\$0	\$0	\$0	\$15,602	\$58,753
343	474	Management Officer LTA	Christina M. Duenas	M-1		\$28,678	\$0	\$0	---	\$0	\$28,678	\$8,116	\$495	\$0	\$416	\$152	\$1,683	\$226	\$9,162	\$37,840
344	542	Deputy Marshal I	Roland T. Untalan	JL02-9		\$39,919	\$0	\$0	02/27/12	\$818	\$40,738	\$11,529	\$495	\$0	\$591	\$152	\$2,170	\$223	\$15,212	\$55,949
345	544	Deputy Marshal I	Jennifer Stone Manley	JL02-9		\$39,919	\$0	\$0	03/04/12	\$792	\$40,711	\$11,521	\$495	\$0	\$590	\$152	\$0	\$0	\$12,507	\$53,218
346	285	Deputy Marshal I	Debbie A. P. Certeza	JL02-9		\$39,919	\$0	\$0	03/04/12	\$792	\$40,711	\$11,521	\$0	\$0	\$590	\$0	\$0	\$0	\$15,203	\$55,914
347	339	Deputy Marshal I	Vicente I. Untalan Jr.	JL02-7		\$37,166	\$0	\$0	07/10/12	\$312	\$37,478	\$10,606	\$495	\$0	\$543	\$152	\$6,517	\$374	\$14,393	\$51,871
348	492	Deputy Marshal I	Rosalyn S. Gutierrez	JL02-7		\$37,166	\$0	\$0	07/17/12	\$285	\$37,452	\$10,599	\$495	\$0	\$543	\$152	\$0	\$0	\$11,688	\$49,139
349	292	Deputy Marshal I	Sonda L.M. Yatar	JL02-7		\$37,166	\$0	\$0	11/23/12	\$0	\$37,166	\$10,518	\$495	\$0	\$539	\$152	\$0	\$0	\$11,688	\$48,854
350	496	Deputy Marshal I	Kennedy G. Robinson	JL02-6		\$35,790	\$0	\$0	04/12/12	\$644	\$36,434	\$10,311	\$495	\$0	\$528	\$152	\$2,170	\$223	\$13,983	\$50,417
351	580	Deputy Marshal I	Jerry V. Hinkle	JL02-3		\$30,972	\$0	\$0	09/29/12	\$0	\$30,972	\$8,765	\$495	\$0	\$449	\$152	\$0	\$0	\$9,845	\$40,817
352	265	Deputy Marshal I	Dean G. Quinata	JL02-6		\$35,790	\$0	\$0	04/19/12	\$618	\$36,408	\$10,303	\$495	\$0	\$528	\$152	\$0	\$0	\$11,278	\$47,686
353	540	Deputy Marshal I	Lisa L. J. Perez	JL02-6		\$35,790	\$0	\$0	04/13/12	\$639	\$36,429	\$10,309	\$495	\$0	\$528	\$152	\$0	\$0	\$11,278	\$47,707
354	498	Deputy Marshal I	Camille L. Santos	JL02-2		\$29,251	\$0	\$0	06/21/12	\$478	\$29,729	\$8,413	\$495	\$0	\$431	\$152	\$1,683	\$226	\$11,589	\$41,318
355	543	Deputy Marshal I	Joaquin N. Charfauros, Jr.	JL02-6		\$35,790	\$0	\$0	04/17/12	\$628	\$36,418	\$10,306	\$495	\$0	\$528	\$152	\$2,401	\$226	\$13,974	\$50,393
356	560	Deputy Marshal I	Melinda I. Quichocho	JL02-6		\$35,790	\$0	\$0	04/13/12	\$639	\$36,429	\$10,309	\$495	\$0	\$528	\$152	\$2,170	\$223	\$13,983	\$50,412
357	424	Deputy Marshal I	John L. Camacho	JL02-6		\$35,790	\$0	\$0	05/08/12	\$549	\$36,339	\$10,284	\$495	\$0	\$527	\$152	\$6,517	\$374	\$18,341	\$54,680
358	285	Deputy Marshal I	Michael A. Tainatongo	J-1		\$22,942	\$0	\$0	---	\$0	\$22,942	\$6,493	\$0	\$0	\$333	\$0	\$0	\$0	\$7,456	\$30,398
359	567	Deputy Marshal I	Michael B. Peredo	J-1		\$22,942	\$0	\$0	---	\$0	\$22,942	\$6,493	\$495	\$0	\$333	\$152	\$1,683	\$226	\$9,712	\$32,654
360	421	Deputy Marshal I	Michael F. Rozbroski	J-1		\$22,942	\$0	\$0	---	\$0	\$22,942	\$6,493	\$495	\$0	\$333	\$152	\$6,517	\$374	\$14,540	\$37,482
361	217	Deputy Marshal I	Christopher P. Somera	J-1		\$22,942	\$0	\$0	---	\$0	\$22,942	\$6,493	\$495	\$0	\$333	\$0	\$0	\$0	\$7,456	\$30,398
362	263	Deputy Marshal I	Joshua K. Tyquiengco	J-1		\$22,942	\$0	\$0	---	\$0	\$22,942	\$6,493	\$495	\$0	\$333	\$152	\$0	\$0	\$10,152	\$33,094
363	910	CJIS/NCIC Project Coordinator	Cristina Maria G. Sablan	M-1		\$28,678	\$0	\$0	08/25/12	\$172	\$28,850	\$8,165	\$495	\$0	\$418	\$152	\$0	\$0	\$9,162	\$38,012
364	533	Data Entry Clerk	Eileen S. N. Guerrero	C-7		\$20,429	\$0	\$0	09/04/12	\$56	\$20,485	\$5,797	\$495	\$0	\$297	\$152	\$0	\$0	\$6,731	\$27,216
365	534	Data Entry Clerk	Nadine R. Perez	C-3		\$17,024	\$0	\$0	08/18/12	\$110	\$17,134	\$4,849	\$495	\$0	\$248	\$152	\$3,780	\$223	\$9,939	\$27,074
366	903	Data Entry Clerk	Pia T. Stokes	C-4		\$17,970	\$0	\$0	10/10/12	\$0	\$17,970	\$5,086	\$495	\$0	\$261	\$152	\$2,170	\$223	\$7,951	\$25,921
369	382	Court Bailiff	Brian Joseph T. Aflague	H-1	F	\$19,974	\$0	\$0	10/03/13	\$0	\$19,974	\$5,653	\$495	\$0	\$290	\$152	\$1,683	\$226	\$7,659	\$27,633
370	921	Data Entry Clerk	Lawrence C. Panaguiton	C-1	F	\$15,133	\$0	\$0	10/13/11	\$907	\$16,040	\$4,539	\$495	\$0	\$233	\$152	\$2,401	\$226	\$7,680	\$23,721
371	536	Data Entry Clerk	Mahealani D. Holi	C-1	F	\$15,133	\$0	\$0	11/09/11	\$839	\$15,972	\$4,520	\$495	\$0	\$232	\$152	\$3,780	\$223	\$9,398	\$23,370
372	499*	Judicial Intern	Ciarra N. Ingles	Uncl.		\$17,638	\$0	\$0	---	\$0	\$17,638	\$4,992	\$495	\$0	\$256	\$0	\$0	\$0	\$5,742	\$23,380
Grand Total:						\$16,694,454	\$0	\$0		\$127,994	\$16,822,448	\$4,760,753	\$67,255	\$0	\$243,925	#####	\$799,395	\$61,784	\$6,041,920	\$22,864,368