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IN THE SUPREME COURT OF GUAM

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OF GUAM

Re:

ADOPTON OF COST-CUTTING
MEASURES AND IMPLEMENTATION
OF JUDICIAL COUNCIL
RESOLUTION NO. JC 09-005

ADMINISTRATIVE ORDER NO.
ADM09-002

At a Special Meeting of the Judicial Council held on April 2, 2009, the Judicial Council approved and supported the implementation of certain cost cutting measures pursuant to Judicial Council Resolution No. JC 09-005:

Since that special meeting, Judiciary officials have been in constant discussions with Executive Branch officials on the allotments due to the Judiciary and an allotment of \$2,000,000 was transmitted to the Judiciary on April 30, 2009. Receipt of this amount means the Judiciary of Guam has received over 86% of the scheduled monthly allotments currently due for the fiscal year.

In light of this significant payment and considering the good-faith representations of Executive Branch officials to work towards payment of the remaining amounts due to the Judiciary and in consultation with the Judiciary's Controller and Administrator of the Courts ("AOC"), the Chief Justice of Guam, pursuant to the authority to "issue such administrative orders on behalf of the Supreme Court of Guam as necessary for the efficient administration of the judicial branch of Guam" granted by 48 U.S.C. § 1424-1, hereby issues this Administrative Order modifying the cost-cutting measures approved and supported by the Judicial Council in Judicial Council Resolution No. JC 09-005; subject to further discussion and review at the next regularly scheduled Judicial Council meeting.

1. Employees are authorized to opt for voluntary salary reductions in the form of

(a) a voluntary 32-hour workweek (the "TGI Thursday" Act P.L. 25-72 as amended by

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1 25-74), or (b) "Quality Time Program" (P.L. 25-72 as amended by P.L. 25-74) allowing
2 reduction to either 50% or 75% reduction of work week, or (c) voluntary leave of absence
3 without pay.

4 2. Civil jury trials shall be suspended for a period of thirty (30) days beginning
5 May 1, 2009.

6 3. The Judicial Center of Guam will be open to the public from 9:00 a.m. to 6:00
7 p.m. each day, effective April 15, 2009, for the remainder of FY2009.

8 4. The AOC, in consultation with the Chief Justice, is authorized to terminate
9 contracts for services with outside vendors as soon as practicable.

10 5. If future scheduled allotments are not received in an amount for the Judiciary to
11 continue operations effectively, the AOC in consultation with the Chief Justice, will be
12 authorized to implement a mandatory 32 hour work week for all Judiciary employees
13 subject to the following terms and conditions:

14 a) such reduction shall not exceed eight hours per week,

15 b) there shall not be a reduction in a classified full time employee's rate of
16 compensation; however, weekly earnings shall decrease in direct correlation to a
17 decrease in work hours,

18 c) there shall not be a loss of any other benefits for full time employee to
19 which they were entitled prior to the implementation of the reduction of the work-
20 week hours, and

21 d) such reduction shall not affect the employee's accrual of years of
22 service for the purposes of retirement.

23 If the mandatory 32 work week becomes necessary, the AOC shall provide all
24 Judiciary employees with a minimum of thirty days notice prior to implementation.

25 SO ORDERED this 30th day of April, 2009.

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ROBERT J. TORRES, JR.
Chief Justice